



Coventry Local Safeguarding Children Board Annual Report

April 2018 to March 2019

Foreword

I am pleased to introduce the Coventry Safeguarding Children Board (CSCB) Annual Report covering the period from April 2018 to March 2019.

I am pleased to introduce the Coventry Safeguarding Children Board (CSCB) Annual Report covering the period from April 2018 to March 2019.

The CSCB is required to publish an Annual Report on the effectiveness of safeguarding in its area, including an assessment of local safeguarding arrangements, achievements made and the challenges that remain.

This report sets out the work of The Board and its understanding of the effectiveness of safeguarding arrangements across Coventry. The report also aims to give those people who live and work in Coventry a greater understanding of the way agencies work together and individually to keep children safe from harm and abuse.

The board continues to rise to meet new challenges with a strong commitment by our partners to the CSCB's work. We have been able to have frank and strong discussions on a wide range of issues. This has been vital in keeping our safeguarding system as strong as possible.

The report contains a lot of detail, facts and figures which help us to understand how well we are doing. We continue to work to ensure the data we do collect will help us to understand progress against our priority areas of work and against the performance of other areas in England.

Some highlights from this year's work:

- The roll out of various levels of training for the Signs of Safety model of working with children and families. This has needed a strong commitment from agencies to release staff to this training.

Coventry Local Safeguarding Children Board

- Family Hubs are now integrated into communities, and this is providing a clear pathway into early help for children and families.
- A multi-agency survey completed at the end of the year asked partners about their experiences with family hubs: 80% of respondents said they had used a family hub, and all but one reported a positive outcome.
- In 2018 the response to missing children in Coventry was improved by the launch of the Vulnerable and Missing Persons operational group, which is multi-agency group that leads, reviews and recommends actions in relation to children that are missing and at risk of exploitation.
- Finally the board members have been working to implement the changes in legislation, this will see a new way of doing business. That said our core work and reason for working in partnership remains the same, to challenge and support all agencies in Coventry to safeguard and promote the welfare of our children.



This will be my last report having completed three years in the role of Independent Chair. A new independent chair and scrutineer will be taking over from August 2019 as the new legislation and arrangements are taken forward.

I would like to thank all the Board staff, for their continued support over those three years in the smooth functioning and promotion of the CSCB. I would also like to thank members

of the Board, from across the partnership of our voluntary, community and statutory services and all the frontline practitioners and managers for their commitment, hard work and effort in keeping children and young people safe in Coventry.



David Peplow
Independent Chair

Introduction	4	Child death overview panel	40	Governance and Accountability	62
Local context	6	Local Authority designated officer	44	Board structure and membership	63
Outcomes for Coventry children	9	Signs of safety	46	Budget	65
Summary	10	Right Help Right Time	50	Appendices	67
Early help	10	Low risk child sexual exploitation guidance	52	Appendix 1: Multi-agency training statistics	68
Children in need	11	Faith work	55	Appendix 2: Coventry LSCB Board membership and attendance	72
Child protection	12	Serious case reviews	56		
Looked after children	13	Quality assurance and audits - Thematic	58		
Domestic violence	15	Looked after children	60		
Early years and educational attainment	15	Neglect Strategy and Right Help, Right Time Guidance	60		
Missing children	15		61		
Child exploitation	16	Safeguarding training			
Crime and young people	17	Evaluating impact			
Health	18	Signs of safety training			
Progress against priorities	19	Multi-agency training participation			
Statutory responsibilities	37				
Quality Assurance and Audits - Statutory	38				
Section 11	38				
Section 157/157	39				

Contents



Use this button to return to the contents page

Introduction

Introduction

This report outlines the achievements and challenges of Coventry Local Safeguarding Children's Board (LSCB) from April 2018 to March 2019, using both quantitative and qualitative information about safeguarding activity in Coventry. It evaluates the impact of Coventry's services on outcomes for children and shows how the work of the Board has contributed to improving outcomes for Coventry children. It also details the Board's progress in implementing its current priorities.

The objectives of an LSCB are clearly set out within Section 14 of the Children Act 2004:

- a) To co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area; and
- b) To ensure the effectiveness of what is done by each such person or body for those purposes.

In order to fulfil its statutory functions under Regulation 5 of the Local Safeguarding Children's Board Regulations 2006 as a minimum an LSCB should:

- assess the effectiveness of the help being provided to children and families, including early help;
- assess whether LSCB partners are fulfilling their statutory obligations;
- quality assure practice, including through joint audits of case files involving practitioners and identifying lessons to be learned; and

- monitor and evaluate the effectiveness of training, including multi-agency training, to safeguard and promote the welfare of children.

For 2018-2019 the LSCB priorities were:

Children and young people who are looked after have equal opportunities to other children and young people.

Early help services, including mental health support, are available to children and young people and are resulting in positive outcomes.

Missing children and young people, and those at risk of child exploitation, are protected by effective multi-agency arrangements.

The profile of understanding of emotional abuse and neglect, including domestic abuse is identified as early as possible, and that appropriate interventions are provided to prevent further abuse and harm.

The Board to work towards developing the safeguarding partnership and continue to look forward and improve in light of the Wood Report and Children and Social Work Act 2017.

Local context



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Local background and context

Coventry population



just under **6%** of the

Total Coventry Population

is £366,800

in the West Midlands authority area out of 381 nationally. It is the 14th fastest growing local authority

The latest population



suggests estimate for 2018

of looked after

These include

23,068

aged between 5-10

and

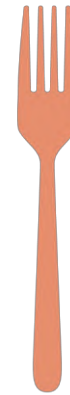
19,836

aged 11-15

(secondary school age)

21.54%

(primary school age) are aged under 18



School pupils on roll known to be eligible and claiming free school meals in 2018

are **4081** in Coventry,

69,767 children

At the end of the year there were **703** looked after children in Coventry

In 2018, **90.24%**

children had up-to-date immunisations

P
o

Age	2015	2021
0-4	23,573	26,000
5-9	22,973	24,000
10-14	18,971	22,000
Total 15s	65,517	72,000

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or children aged 0-15 show that increases across all age ranges are predicted:

In 2018, **100%** of secondary schools



children in special schools, **15.5%** of children in primary schools and **13.8%** of children in had a statutory plan of Special Educational Needs (statement or EHC plan) or were receiving SEN support.

The main 3 non-English languages spoken in Coventry schools are **Punjabi, Polish** and **Urdu**.

25.30% of children are in relative poverty and living in low income households

19,785

children in Coventry have a first language other than English

11,170

households do not have a person in the

home who speaks English as a first language

Outcomes for Coventry children

Outcomes for Coventry children

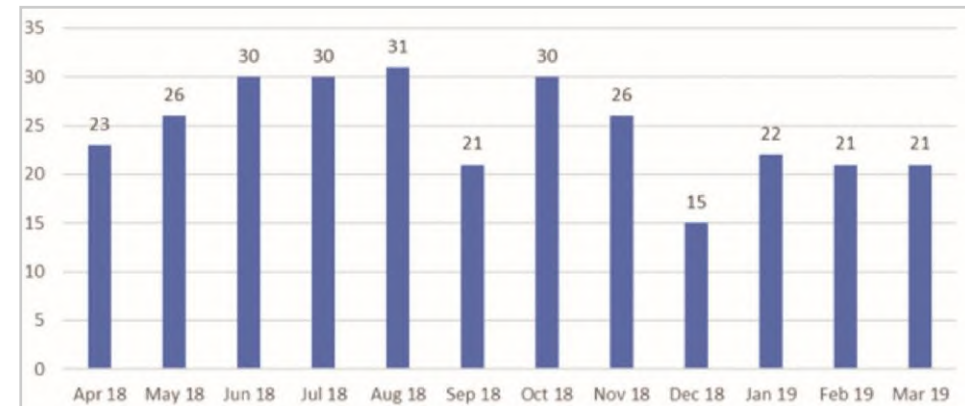
Summary

2018-19 has been a year of change for the Coventry Safeguarding Children Board, and the partners have worked hard together to manage the impact of new legislation without losing sight of its day to day business. Family Hubs are now integrated into their communities, and this is providing a clear pathway into early help for children and families. Coventry's Local Authority received a focussed visit from Ofsted in March 2019 on the theme of looked after children and permanence and received positive feedback. Ofsted said that:

- A strong political commitment to looked after children is in place.
- Workers will 'go the extra mile' to make sure that the needs of children are met.
- All children were in placements that met their needs.
- Leadership understand the service and know what good looks like.

Within safeguarding specifically, outcomes for children have remained positive overall although Coventry saw, over the middle of the year, an increase in the number of children being taken into Local Authority care.

Figure 1: Children starting care 2018-19



The section below provides more detail on the progress being made on outcomes for children.

Early Help

In 2018 Coventry moved from the Common Assessment Framework (CAF) to an Early Help model, opening 8 family hubs across the city to ensure children and families could access the correct support to prevent risk escalating. If more structured support is required, Early Help staff refer into the Multi Agency Safeguarding Hub (MASH) to ensure children are protected; over the last year this took place in 26% of cases indicating clear risk management within Early Help. A multi-agency survey completed at the end of the year asked partners about their experiences with family hubs: 80% of respondents said they had used a family hub, and all but one reported a positive outcome.

Figure 2: Early Help Open cases 2018-19

Children in Need

At the close of the year there were 1705 open Children in Need cases in Coventry, a reduction from 2225 at this time last year.

March 15	March 16	March 17	March 18	March 19
2319	2292	2175	2225	1705

52% do not yet have a plan and whilst this is potentially

because they are still in the early stages of assessment it is important to avoid delay and the escalation of risk, and Children’s Social Care monitor cases regularly to ensure timeliness of work. Positively, just under 100% of children in need had their plan either enacted or updated in the last 6 months and 76% of

children were visited in the last 4 weeks showing that Coventry practitioners

understand the importance of maintaining positive relationships with children and families and are actively and regularly reassessing risks and positive factors for each family they work with.

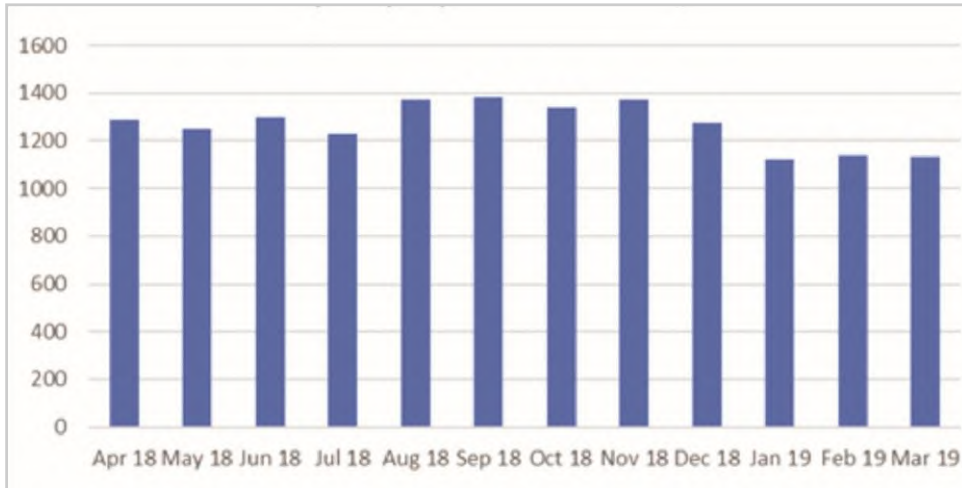
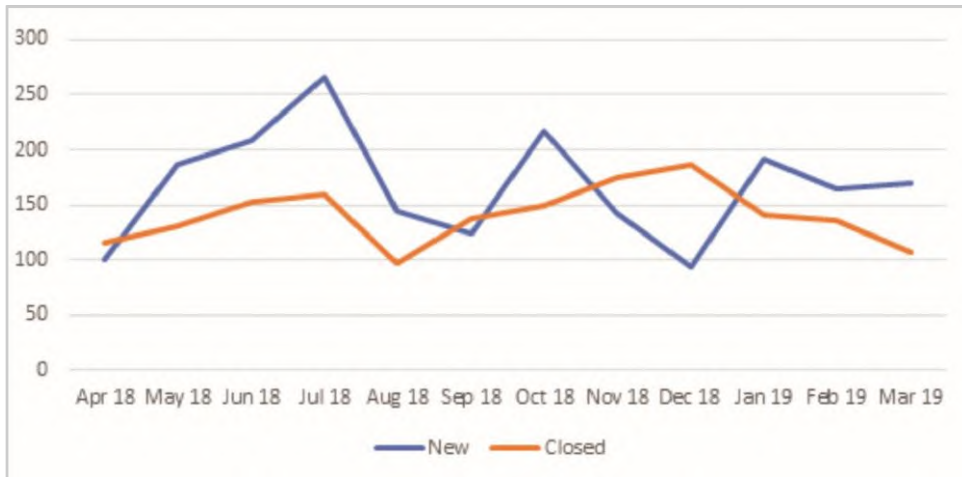


Figure 3: Early Help New and Closed episodes 2018-19



	April 18	May 18	June 18	July 18	Aug 18	Sept 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	March 19
Open cases	1287	1248	1296	1231	1372	1284	1342	1371	1279	1125	1140	1132
New	100	185	209	266	144	124	217	143	93	191	164	170
Closed	115	131	152	159	96	137	149	175	187	140	136	106

Child Protection

Over the year the number of children subject to a child protection plan has reduced significantly.

Figure 4: Child Protection Plans open at 31 March (rate per 10,000 children)

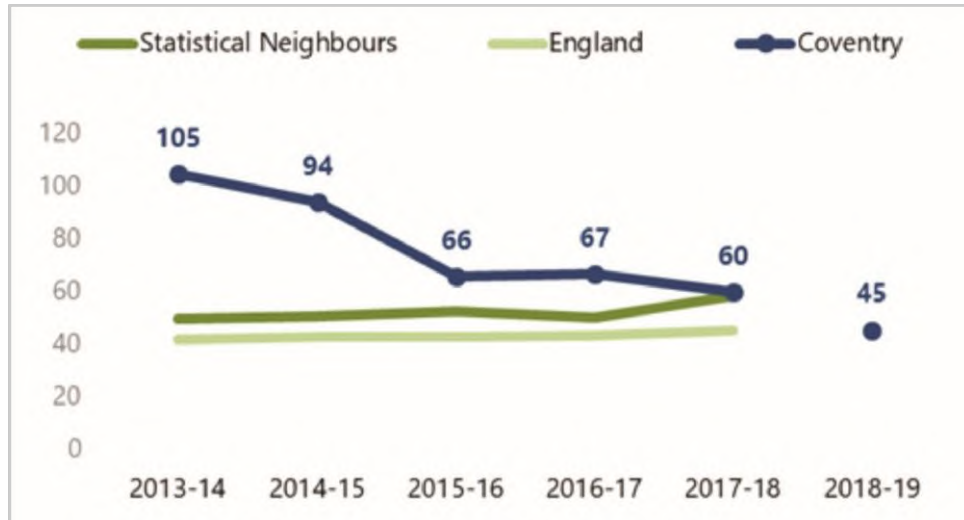
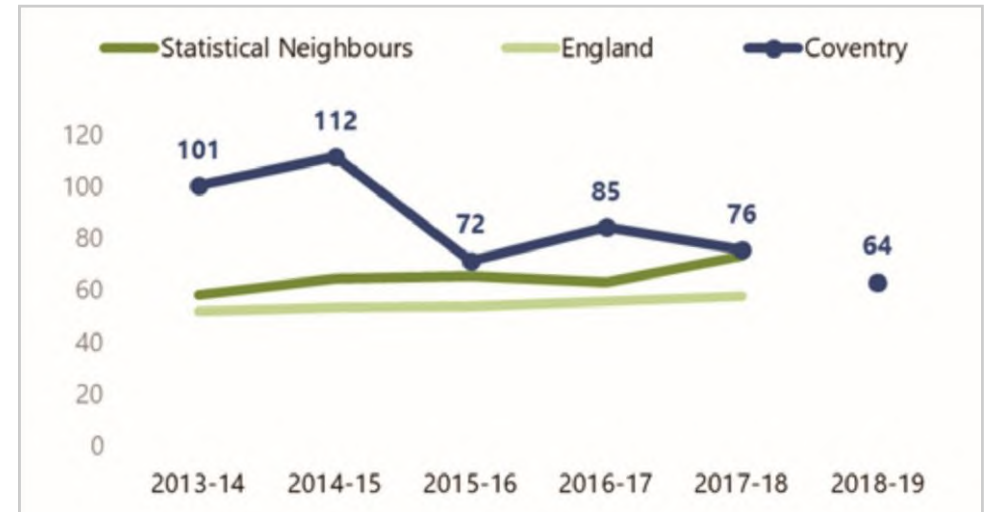


Figure 5: Child Protection Plans started in the year (rate per 10,000 children)

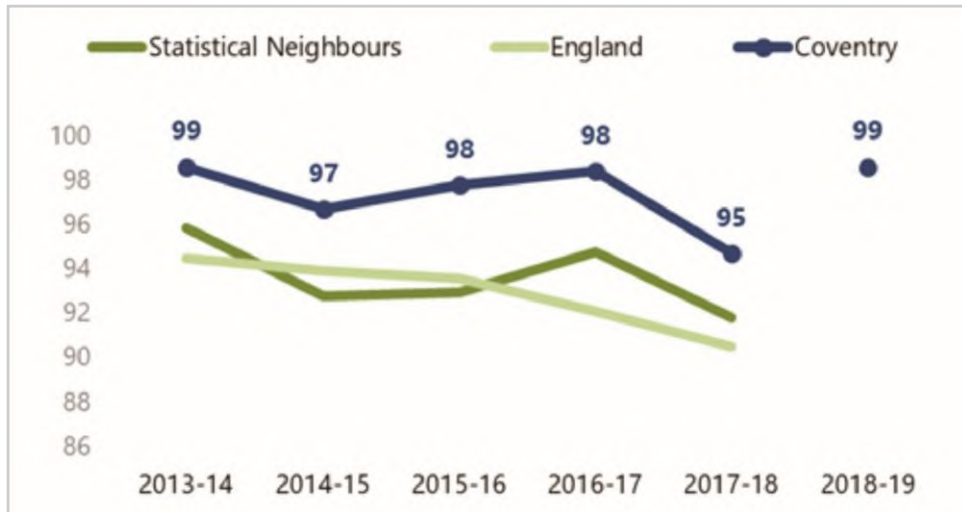


The number of new Child Protection plans started across the year has been steadily reducing in Coventry since 2016 and this year continues that trend, bringing Coventry below its statistical neighbour per 10,000 children and more closely in line with the England average.

If child protection measures are required to safeguard a child this continues to happen in a timely way: 80% of initial child protection conferences take place within 15 working days and 94% of those result in a formal Child Protection Plan which generally indicates that the correct cases are being sent to conference.

The number of Child Protection plans being reviewed within timescales in Coventry has reduced over the last 5 years, in line with a decrease in timeliness across statistical neighbours and the national average. This indicates some work to be done in ensuring that plans continue to be dynamic documents which fit the lives of children and young people and are flexible in safeguarding them in accordance with their individual need.

Figure 6: CP plans reviewed in timescales



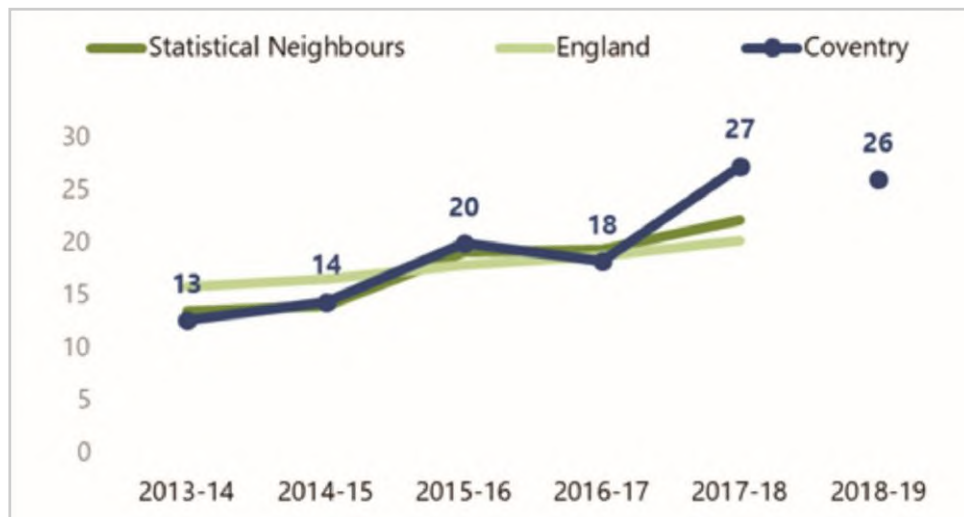
The number of repeat referrals into Child Protection at year's end is 26%, slightly decreased from last year's position of 27% but above statistical neighbour and England averages in this area. This indicates that there is still some work left to do in Coventry to ensure professional judgement is being exercised appropriately, and cases only being closed when the risk has been effectively reduced and children are safe in the long term.

Looked After Children

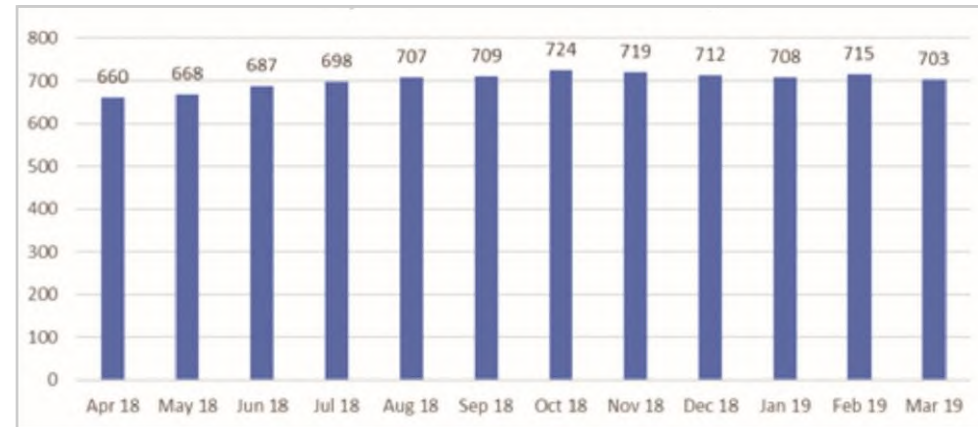
The picture across the year of children in local authority care reflects the theme of more children and young people taken into care compared to the preceding year, but broadly stable with little significant fluctuation month on month.

Figure 7: Coventry - Children looked after 2018-19

Figure 6: CP plans started for a second or subsequent time



However, Coventry remains stubbornly above the regional and national



averages for the number of episodes of care started per annum. This may represent the levels of poverty and deprivation in the city: the most recent statistics from the National Office for Statistics and End Child Poverty Coalition (last updated 2017) shows that 32.77% of Coventry children are in poverty. In

this instance, poverty is defined as the number of families with children on out of work benefits and children in families on tax credits whose reported family incomes are below 60 per cent of the median.

There are no particular trends to consider in this area; the ages of looked after children in Coventry during the year remain generally comparable to those over the previous two years.

Figure 8: Children looked after at 31 March

Children looked after at 31 March							England 2017-18	SUs 2017-18	WM 2017-18	2016-17	2017-18	2018-19	Number	Denominator
LAC at 31 March by Age														
Under 1	6%	6%	6%	6.6%	6.0%	6.4%	↑	45	708					
1 to 4	13%	14%	15%	12.6%	14.0%	15.8%	↑	111	708					
5 to 9	19%	21%	21%	15.8%	17.0%	18.1%	↑	127	708					
10 to 15	39%	40%	39%	39.4%	38.0%	35.4%	↓	249	708					
16 and over	23%	20%	20%	25.6%	25.0%	24.3%	↓	171	708					

The health care offered to looked after children continues to be a focus for partners. Statutory guidance indicates that all children receive a comprehensive health assessment and health care plan to address their health needs within 28 days of coming into care (commissioned by the CCG and delivered by LAC Health team Paediatricians at CWPT), and every 6 months for children under 5 and annually for 5-18 year olds throughout the duration of their time in care. DfE monitors the percentage of review health assessments/health care plans for children who have been in care over 1 year. The 2018-19 data on this cohort indicated that 79% of looked after children received a review assessment, which is a drop in performance from last year. School Nursing/Health Visiting commissioned by LA Public Health completes 200 review assessments and the remainder are completed by CWPT LAC Health service. Both the Clinical Commissioning Group (CCG) and Public Health LA monitor the local performance in relation to initial (CCG) and review health assessments (CCG and LA PH) through a contractual KPI and work continues to improve the timeliness and quality of the statutory health assessments and care plans of looked after children.

The education of looked after children is also an area of interest for the Board, and indicators show a good level of achievement with the % of looked after children excluded from school holding generally steady at 12%, up 2% from 2017/18. Overall, 48 Looked After Children were excluded across the year totalling 248 days.

Looked after children are also generally demonstrating higher school attendance figures than their non-looked after peers in every area except secondary education; this may

relate to secondary age young people coming into care having developed a pattern of

non-attendance and working to change ingrained behaviours such as this can be challenging.

	% of Persistently absent pupils			Average Attendance		
	Cov LAC	Other Cov	Difference	Cov LAC	Other Cov	Difference
Primary	11.48%	11.88%	0.40%	96.25%	95.53%	0.73%
Secondary	20.74%	14.65%	-6.09%	93.06%	94.42%	-1.37%
PRU	63.64%	88.73%	25.10%	69.58%	49.32%	20.26%
Special	30.77%	33.67%	2.90%	88.34%	87.99%	0.35%

During the year the Effectiveness and Quality Subgroup completed an audit on the theme of looked after children which found areas of good practice and areas for development. Further detail of the audit and its results can be found in the 'Quality Assurance and Audits' section of this document.

Domestic Violence

Coventry has a higher rate of domestic abuse than the national average but is similar to its neighbours within the West Midlands region. Domestic abuse is a priority for the Board because of its prevalence (the Coventry Domestic Abuse Strategy 2018-2023 states the annual cost of domestic abuse in the city is estimated to be £34.8 million) and it is recognised that so-called honour based violence and forced marriage are taking place in the City and so are part of this area of risk and need. In 2018 Coventry

published its multi-agency Domestic Abuse strategy 2018-2023 which contains strategic priorities and proposed outcomes; the Board is conducting a multi-agency Enquiry Panel focussed on domestic abuse in May 2019 and will view the outcomes in the context of the strategy to obtain assurance around how partners are working to identify and manage issues of domestic abuse in the city.

Early Years and Educational Attainment

There continues to be improvement in the early years of children's lives in Coventry. 67.75% of children aged 5 are assessed as having a good level of development as opposed to 65.4% last year, and whilst this is lower than the national average it is still an improvement for Coventry and is comparable to local areas with similar levels of need and deprivation.

For all school age children eligible for free school meals, the proportion achieving good development is lower than the average for all children, but Coventry's children receiving free school meals are performing better than their West Midland counterparts in every area except Birmingham.

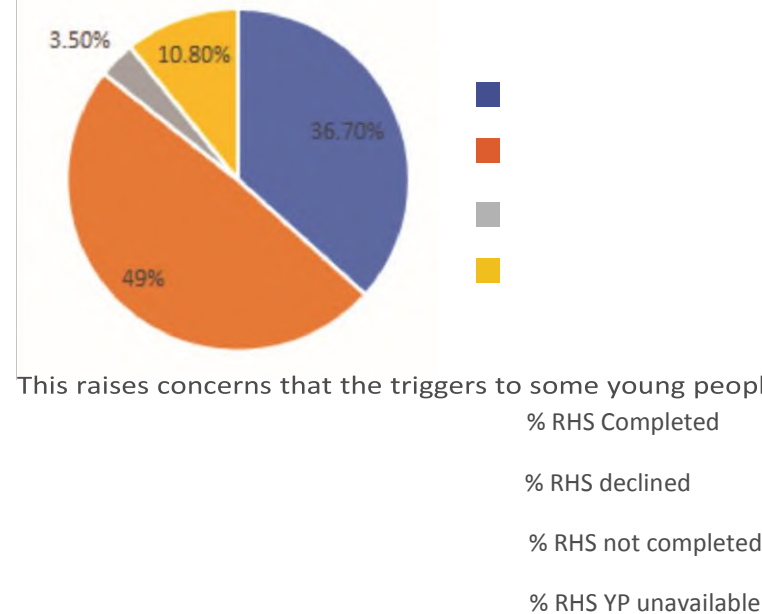
Education, children's services and schools are regulated and inspected by Ofsted. Coventry's primary school performance in the Ofsted league tables of local authorities indicates that overall, 62% of pupils are meeting the expected standard (compared to 64% nationally) and 5% achieving at a higher standard (compared to 10% nationally).

Missing Children

Missing children are a Board priority as they can be increasingly vulnerable to abuse and exploitation. In 2018 the response to missing children in Coventry was improved by the launch of the Vulnerable and Missing Persons operational group, which is a multi-agency group that leads, reviews and recommends actions in relation to children that are missing and at risk of exploitation. Whilst Coventry recorded 1027 missing episodes across the year, these related to 194 children and young people, evidencing a pattern of a core group of young people responsible for a high number of episodes.

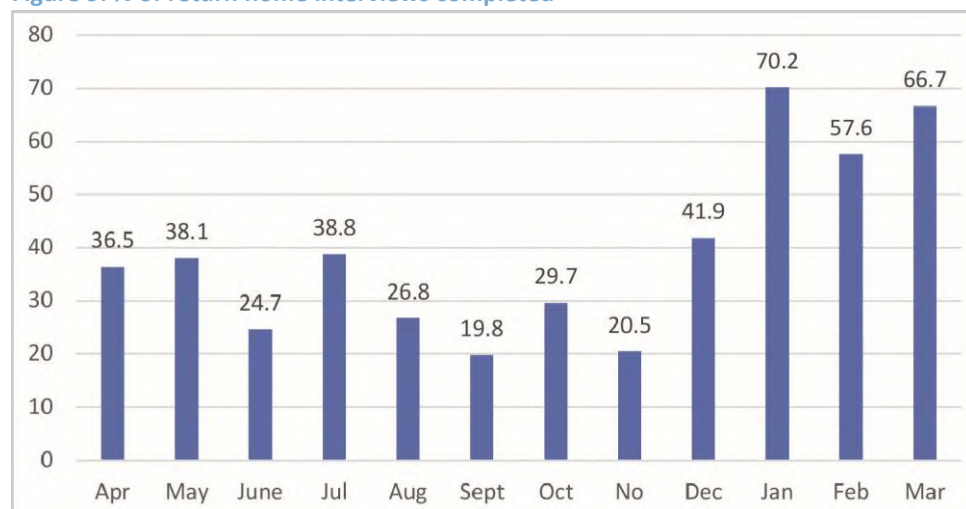
Young people who go missing are offered a Return Home Interview (RHI) once they are found to try and ascertain the reason for their missing status, and to see whether any intervention could prevent a recurrence of the behaviour. Over the year, 36.7% of these interviews were completed with nearly 50% of young people declining an interview after a missing episode.

Figure 8: Return home interviews



This raises concerns that the triggers to some young people going missing may not be captured, and therefore work cannot focus on identifying and managing the causes thus preventing a further episode. It is clear that in Coventry there is still work to be done to prevent children going missing so frequently and to ensure that the information obtained from return home interviews is used effectively.

Figure 9: % of return home interviews completed



Whilst RHI completed figures appear low, it is noted that in almost 50% of cases the young person refused to engage with the interview, and in 11% of cases they were unavailable. Unavailable, in this context, can often include 'not applicable': for example, young people from other local authorities placed in Coventry are not applicable for a Coventry RHI as their home area should complete this work. Unfortunately recording systems mean they appear on Coventry statistics. Positively, the overall data evidences that approximately only 3.5% of RHIs are not completed without a defensible reason.

Child Exploitation (CE)

Agencies across Coventry have continued to develop the support they are able to offer to children who are at risk of or experiencing exploitation; over the year, this support has extended from solely supporting children at risk of sexual exploitation (CSE) into identifying and supporting those at risk of or experiencing wider exploitation. This contextual safeguarding includes children who may be involved in 'county lines' – couriering money or drugs for criminal organisations.

As wider exploitation is a new theme which has emerged for the partnership over the last 12 months, work is being undertaken to consider a city-wide response to this kind of abuse and harm and Coventry will seek to publicise its approach as soon as referral and support pathways have been formally agreed.

The Coventry Horizon team have continued to complete significant pieces of prevention work with suspected perpetrators and with known locations including private homes and hotels in the city. The Horizon team works with young people who are being targeted for the purpose of sexual exploitation and those who are fully entrenched and unable to recognise their abuse.

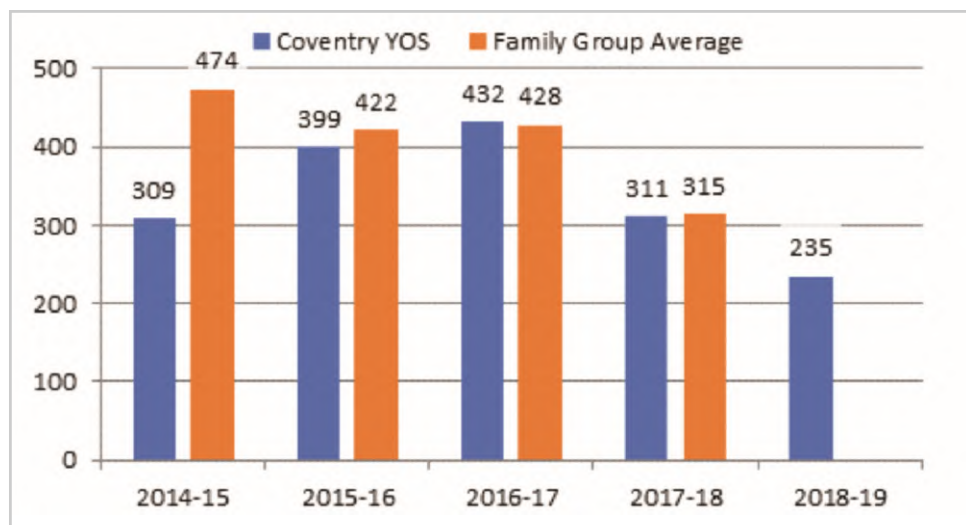
Horizon is a statutory social care team that consists of Social Workers, Youth Workers, a Children and Families Worker, a Health Worker and a Police Officer. Young people who are in need of support from the Horizon team are usually supported via the Child In Need or Child Protection processes. The Youth Workers also support those who are in Local Authority care. The team will support young people to recognise their abuse by working with them around understanding healthy and unhealthy relationships, grooming, online safety and sexual exploitation.

The CE Subgroup, a multi-agency Board group regularly considers information on CSE across the city, including the numbers of children at risk of CSE and the numbers of children missing, 53.1% of whom are at risk of CSE. Currently 294 children in Coventry are experiencing or at risk of sexual exploitation, 236 of whom are female. These young people are being supported by services and are therefore likely to have significantly better outcomes.

Crime and Young People

The number of first time entrants into the criminal justice system has remained slightly higher than last year in the aged 10-17 population. However, Coventry's Youth Offending Services has demonstrated a general pattern of lower first time entrants than its family group average since 2014-5:

Figure 10



The number of young people re-offending presents a positive picture with Coventry again below its family group average, indicating effective intervention by Coventry’s Youth Offending Services. There is also an evident trend of fewer young people receiving custodial sentences: at year’s end there were a significantly lower number of young people sent to custody than the comparative quarter, and after a rise in quarter 2 earlier in the year the number of custodial sentences imposed steadily reduced.

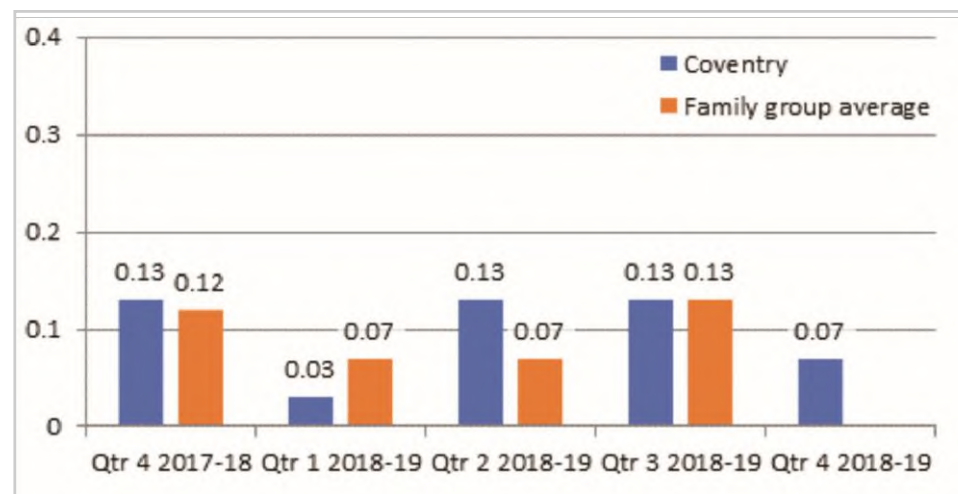
Figure 11

Overall, we have seen a steep decline in the use of custody for 2018/19, recording the lowest rate on record for the city, meaning that more young people are receiving community sentences or remaining crime free.

Health

Children in Coventry continue to experience mental health concerns with 88.9 hospital admissions per 100,000 children per year (72 in the previous year). Given that the World Health Organisation states half of mental illness begins before the age of 14 years, this

indicates that a high number of children and young people who experience a mental



health problem have not had appropriate interventions at a sufficiently early age.

Obesity in children and young people in Coventry remains broadly in line with national averages, as does hospital admissions for unintentional and deliberate injuries for those aged 15-24. However, children between the ages of 0-14 in the same hospital admission category is significantly higher, at 203.7 children per 100,000 than the regional comparator of 103.4 and the national comparator of 96.4. The immunisation rate in Coventry continues to be close to or above the 90% target for childhood vaccinations.

The teenage conception rate has been reducing significantly over the past few years in Coventry, but the rate of teenage pregnancy (26%) remains above both the regional (20%) and national (18%) averages. The percentage of teenage mothers has reduced and is now only 0.3% above the regional average and 0.5% above the national average.

Female Genital Mutilation is a complex subject and one that is of concern to the Board as it is known that between 2016-17 health agencies recorded 60 instances of FGM. In 2017, West Midlands Police recorded 153 referrals in the region with 32 of those being in Coventry. As FGM is a criminal act, the Board understands that these figures only represent the tip of the iceberg and that there will be many more instances of FGM taking place in the city which go unreported. Coventry has commissioned a specialist FGM support service which has run an awareness campaign and empowered front line professionals to identify and support those who have suffered from and those at risk of FGM, and this work continues to protect vulnerable children and young females within the City from harm.



Progress against priorities

Progress against priorities

Children and young people who are looked after have equal opportunities to other children and young people.

What's working well?

Partners have demonstrated that they are delivering improvements in relation to looked after children and in some areas, such as school attendance, looked after children are achieving better outcomes than their non looked after peers.

Coventry City Council continues to be committed to its looked after children. There has been an increase in the numbers of looked after children in the last 6 months. This has meant that additional resources have had to be made available to maintain outcomes for our children. Outcomes for children are improving. For example, more children are being placed in internal placements and a review of the service has noted that workers are now better able to meet the needs of children.

The looked after children's multi agency case file audit found that children are involved in plans and can contribute to them. The Board feels that this demonstrates the partners commitment to ensuring that children are at the heart of services that are delivered.

The Board has received a vast amount of information in relation to looked after children's health and also been provided with updates against an action plan designed to ensure improvements in this area. The Board has been assured that all health assessments now come out as good or excellent and if they do not they are repeated.

The Board has worked closely with the Improvement Board to monitor the attendance of looked after children in education. 86% of all Coventry looked after children are in schools which are rated 'good or better' in their next inspection.

UHCW receive notifications for looked after children from Coventry Local Authority and the CCG. An alert is added to the internal electronic records system which identified them as being looked after, providing the relevant social workers details. Communication is then encouraged with the allocated social worker to advise of attendances, admissions and was not brought.

The Board has developed a One Minute Guide on both diversity and the voice of carers in response to the multi-agency looked after children audit.

Coventry and Rugby CCG commission in partnership with the LA Public Health commissioners health providers to deliver its statutory duties to meet the physical, emotional and mental health needs of Looked after children originating from and those placed in Coventry. The LAC Health Team at CWPT and the School Nursing/Health Visiting teams deliver the statutory health assessment component, and the CCG has jointly with the LA commissioned and introduced a LAC CAMHS service to address the emotional and mental health needs of this vulnerable group.. In addition, the CCG has commissioned CWPT to complete Leaving care health summaries for all care leavers aged 16-17 years to prepare young people for adulthood and furnish them with knowledge about their health throughout their childhood and its impacts to their future health needs.

South Warwickshire Foundation Trust (SWFT) NHS provide a Coventry Family Health and Lifestyle Service (0-19 years) incorporating 7 services to improve health outcomes for families in Coventry. The service is designed to assess the health needs of the community, planning and implementing programmes that promote and protect Public Health. As well as completing a number of statutory review health assessments and updated health care plans, Looked After Children (LAC) are offered an appropriate Universal Service support package to ensure they are given opportunities to reach their full potential.

Ofsted undertook a Focused Visit in February 2019. This considered permanence arrangements for children. The outcome of the visit was positive and gave some positive comments:

- A strong political commitment to looked after children is in place.
- Workers will 'go the extra mile' to make sure that the needs of children are met.
- All children were in placements that met their needs.
- Leadership understand the service and know what good looks like.

Looked after children and care leavers are at the very heart of practice in Coventry City Council. This will continue in the future.

All UHCW training includes an awareness of the term looked after children and their increased needs and vulnerabilities to abuse.

The CCG Designated LAC Nurse has been strengthening relationships with Residential Care Homes and Supported Housing providers in the City to ensure that health pathways are in place between Primary Care to access health provision for children placed into Coventry by other Local Authorities.

The CCG Designated LAC nurse has been working in partnership with Looked after Children and Care Leavers on a NHS England/Improvement funded project across Coventry and Warwickshire to promote health seeking behaviour for Looked after Children aged 15-18 years to produce 4 Grab Guides and animated information related to registration and attendance at the GP's, Dentist and the Opticians, as well as getting their immunisations up to date.

What are we worried about?

Multi – agency case file audits have shown that objectives and actions in plans are not always SMART leading to a lack of clarity around outcomes.

There is evidence that there are not always clear pathways in place for young people transitioning from children’s services to adult services meaning that there is potential for young people to be exposed to increased risk at this stage.

What needs to happen?

The Board, that will now transition to the Safeguarding Children’s Partnership, have made the decision to recruit a joint Independent Chair to oversee the work of both the Safeguarding Children’s Partnership and the Safeguarding Adults Board to improve joint working and look at improving the transition between Children’s and Adult Services.

The Board needs to improve communication with frontline staff to disseminate key messages from audits and learning and to achieve this a Relevant Agency forum, made up of frontline managers, has been written into the new arrangements. The Board will also aim to increase the use of other methods of sharing learning with the frontline such as One minute guides and virtual learning.

Clear guidance around escalation needs to be continually promoted within the partnership.

Case Study - The following case study has been provided by the Local Authority.

Children’s services has a robust monthly audit activity programme in place as part of its Quality Assurance and Continuous Improvement Framework. The following examples are drawn from the findings of Looked after children/ young people themed case file audits.

Child C; Age 13

C is subject to a Care Order for Neglect and has been in care since 2009. He has benefitted from placement stability with his siblings and supported to maintain contact with his mum which he enjoys and helps with his sense of identity and understanding of his story. There is clear evidence of his wishes and feelings being taken into account and direct work with him using Signs of Safety. A strong multi agency approach has ensured his needs at home, school and in the community are met and is helping progress access to more specialist support from CAMHS and the NSPCC regarding his emotional well-being and protective behaviours work. This is assisting his healthy and appropriate development as he moves through his childhood into independence and adulthood.

The multi-agency planning is dynamic, responding to C's changing needs and the challenges that come with this. C is firmly at the centre of this and even when placement at home and in school has been vulnerable, the commitment from the multi-agency team has meant C continues to have people that stick by him and see him through the tough times, maintaining his security and stability.

The auditor notes:

"...the social worker has a positive working relationship with C and the professionals supporting him and is striving to meet his individual holistic needs, ensuring they are recognised and met appropriately."

Child J; Age 12

J is subject to a Care Order and has been in care since 2015 when she was 8. She and her brother were exposed to parental domestic abuse and substance misuse at home; it is evident they experienced trauma in their home life and positive that they are placed together and able to maintain their sibling relationship. J is settled with her foster carers and has experienced placement stability and security with this being clearly identified as her long term placement. The auditor notes, "...they are long term linked and appear to be making progress."

There are clear plans for J to continue to be supported into adulthood by her carers with Staying Put arrangements to be explored – this is aiding her aspirational plans and considerations about next steps in her education, including going to University.

The auditor notes:

"J is in a safe and secure environment with security that plans are being made and explored for her future. She is not only making progress in respect of being settled at home. She is achieving well academically and as such is part of the University Go project which takes place at Warwick University. This is for children who have the potential to go onto university."

Overall, the outcomes for J so far are positive and there is evidence of good social work and partnership practice supporting this.

Practitioners across the City have demonstrated a genuine commitment to helping children, young people and their families at the earliest opportunity. The Family hub model continues to embed and affords communities a genuine opportunity to receive early help in a joined up way.

The members of the Board have developed and implemented an Early help assessment and partners are now being trained to record these on the Early help module to enable effective information sharing across the partnership. An Early help handbook has also been produced to guide front line practitioners and their managers across the city in undertaking Early Help work to support children and families.

SWFT NHS School Nursing Service offer a Chat Health Texting Service. Chat Health is a free service that enables 11-18 year olds across Coventry to send confidential SMS text messages to School Nurses who will provide advice and support and sign post to specialist health topics such as contraception, mental health, drugs and alcohol.

In the City West Midlands Police continue to support the street triage mental health function and have recently increased the hours of coverage. This is a police officer, mental health nurse and paramedic working together to provide a service to people in crisis. This is a 7 day a week service and has involved a significant financial commitment from all services involved.

Public Health Coventry and Warwickshire co-chair the community resilience workstream of the STP Mental Health and emotional wellbeing programme. In terms of the CYP programme element.

- There is a relationship with the CAMHS transformation plan to maximise opportunities to align Rise and early intervention/ prevention developments with a broad range of programme support. Coventry and Warwickshire CAMHS leads with support from partners are in the process of submitting a bid to be a wave 2 trailblazer in the implementation of new Mental Health Support Teams (MHST's) in schools and colleges as set out in the 'Transforming children and young people's mental health provision' Green Paper.
- A self-harm working group has been established led by Warwickshire to respond to their local needs assessment and higher than national rates of admission for self-harm in YP 10-24 years.

A CAMHS liaison nurse is employed by UHCW to ensure a co-ordinated provision of service between the Acute Liaison Team (CAMHS) and young people presenting following a mental health episode. This post holder also encourages screening for CSE.

The Family Health and Lifestyle Service has been recommissioned by Public Health bringing together seven services; Health visiting, Stop Smoking in Pregnancy, MAMTA (Supporting mothers from BME backgrounds), Infant Feeding, School nursing, Family Nurse Partnership and Family Weight Management services. The new service will improve the cohesiveness of parenting support in the city through integration.

SWFT Family Nurse Partnership (FNP) is a programme for young first time mothers from pregnancy to early years that use self-efficacy to build strong relationships which is evidenced to improve outcomes. The FNP programme improves outcomes by supporting young parents to give their children the best start in life and improve family aspirations by supporting parents in securing employment or returning to education.

Public Health contracts ensure the promotion of mental health and wellness activities e.g. 0-19 services to increase emotional resilience in young people, reduce stigma around mental distress and suicide.

The CCG commissions a dedicated LAC CAMHS service for Looked after children that provide outreach up to 20 miles and a waiting time of 3 weeks. This pathway has been shared across the Residential Children's Homes and their preferred GP.

The Local Authority have undertaken audit activity on a monthly basis over 2018/2019 to assess the outcomes of Early help service provision. Audits are identifying areas for improvements alongside examples of good practice which evidence good outcomes for children and families. Those areas requiring improvement are being addressed with the Children's Services Continuous Improvement Plan.

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What are we worried about?

Across the partnership there are still high numbers of referrals being referred into the MASH for statutory intervention which do not meet the threshold and are more appropriate for an early help response. There are also too many referrals received where families have not been engaged prior to referral or early help interventions attempted to prevent escalation.

There is some evidence that there needs to be further consideration about the space within the Family hubs and how this works for the multiple agencies who are using the space.

The Board is concerned that there is a lot of good early help work going on across the City but this is not always being captured.

What needs to happen?

The next steps are to increase the confidence of all agencies to take the lead in early help in order to ensure that children, young people and their families receive the right help at the right time but also from the right person. Training sessions in respect of the threshold document Right help, right time, the Early Help Assessment and the Early Help module will continue over 2019/2020 to ensure that all professionals are equipped with the tools that they need in order to lead the Early help work.

The Safeguarding Children Partnership will offer agencies who have not traditionally been involved in Board or sub -group meetings an opportunity to engage with the Board in order for the Board to better understand the work that is being undertaken with children and families by other agencies.

Case Study - The following case study has been provided by UHCW

Early help

A single mother of 4 children was admitted to General Critical Care following an emergency admission to hospital; she was fully sedated and ventilated and hence lacked capacity. She had a 21 year old daughter and 3 younger children under the age of 5 years old. The older daughter was reportedly looking after her younger half siblings while her mother was in hospital. She had shared with staff in GCC that she was unable to visit her mother due to financial difficulties (unable to fund bus fare). The hospital provided funding for the daughter to visit over the weekend.

The Consultant in GCC contacted the Safeguarding Team at UHCW concerned that the family may need some financial support however the daughter was adamant that she didn't want Social Care intervention.

The daughter was contacted by the Safeguarding Team to discuss 'early help' which she consented to – the families local Family Hub were then contacted and the duty worker within the hub visited the older daughter that afternoon and ensured that the family were supported with food bank vouchers etc until benefits were received. There was also liaison with universal services who also offered support, that is the nursery who were able to provide nappies.

Case Study - The following case study has been provided by UHCW

M' Family

Three children aged 6, 8 & 10, living with dad. Dad struggles with low mood and at times the care of the children. Children have contact with mum who raised concern about their presentation and dad not coping. Early Help support offered and accepted by dad.

Evidence of timely and effective use of Signs of Safety methodology to engage dad and children from the outset with clear worry statements and safety goals drafted. Early direct work identified what the children wanted to see changed and was shared with Dad to help him focus on what needed to happen. Use of words and pictures was effective at sharing the 'children's voice' with Dad which in turn has led to the recognition (& action) that things need to be done differently for the children's care. With support, the children were able to let dad know that they wanted his shouting and slapping to stop and dad was able to take this on board.

The auditor notes,

"Dad and children have remained central to the Early Help process. Any concerns have been shared with Dad promptly – and due to the positive relationship with the Family Support worker – a plan has swiftly been put into place to address the issue. Dad and children have developed outside links with the community and the Family Hub meaning that if they hit further difficult times they are more likely to seek support. The children have learnt that if they share worries with significant adults that they should be acted upon and they will be listened to - which increases the protective factors around them if Dads mental health deteriorates in the future."

Dad fed back the following regarding the help he and the children received:

"Without Hub help – we would have really struggled with everything that has happened over the last year."

He described the help as, "Excellent - really supportive especially when health (mental) was not good."

Wayne is really pleased with Hub support and what else he has done through the Hub, "activities, like food group and especially the trip (residential) away with kids...help from school walking bus, school give kids breakfast and offer activities, and Cubs / Beaver groups in community all helping to be a better Dad...not sure what (we) would have done without this kind help."

Missing children and young people, and those at risk of child exploitation, are protected by effective multi agency

arrangements What's working well?

Across the City there is both a political and senior officer commitment to protecting children and young people from exploitation partners recognise that there are strong multi agency, outcome focused systems in place for identifying and responding to Child Sexual Exploitation and they are now beginning to apply these to the complex issue of wider exploitation.

Missing children and young people are highlighted daily on the Children's Services Dash Board enabling oversight of any missing children/ young people. The Missing Co-ordinator sits within the Child sexual exploitation which ensures there is a multi agency approach.

Training has been given to GP's, Nurses and Named Safeguarding Professionals to promote the needs of missing children. GP practice staff have been advised of the risks and that missing children may be victims of Child sexual exploitation and other forms of exploitation and grooming. Children deemed at risk would be discussed within the Multi Disciplinary Team's or with local schools and escalated to Multi Agency Safeguarding Hub where appropriate.

West Midlands Police's dedicated missing team continues to evolve and work closer with partners. Learning from feedback the team is increasing its focus on early intervention and prevention.

Child sexual exploitation continues to be a focus on internal level 3 child protection training at University Hospital Coventry and Warwickshire and all other training includes indicators of exploitation.

Horizon team, in which the Child Sexual Exploitation team sits, is looking to develop into a Child Exploitation team over the next 12 months but initially will be focusing on Youth Violence. Additional resources will be placed into this team during 2019-2020.

The multi-agency arrangements to track high-risk Child Sexual Exploitation cases remain robust and these are tracked on a daily basis. There remains a reduction in their Child Sexual Exploitation risk.

At University Hospital Coventry and Warwickshire the use of the Child sexual Exploitation Health questionnaire is continually encouraged where necessary, particularly throughout paediatrics. Paediatric casualty paperwork also contains a safeguarding tool helping to identify indicators of exploitation. Information from the Child Sexual Exploitation Operational Group is inputted into the electronic system which identifies the young people as being high risk of Child Sexual Exploitation and the contact number for the relevant worker.

The Local Authority Child Exploitation Co-ordinator continues to deliver targeted awareness raising sessions that are informed by risk. Over the past 12 months these sessions have been delivered to taxi drivers, to fast food restaurants, in licensed premises and in Shisha bars.

See me hear me – We have been continuing to take a partnership approach to Child Sexual Exploitation communications through the regional See me Hear Me Communications group. Messaging has taken place throughout the year with highlights including targeting teachers, putting out ‘Gaming with AJ’, a male Child Sexual Exploitation product, and specific communications on Child Sexual Exploitation Day on 18th March.

The Child Exploitation Operations group has undertaken an exercise looking at gaps in respect to agencies response to wider exploitation and this information will be used to feed into a wider strategy.

The Clinical Commissioning Group has been working in partnership with the Police and Local Authority to provide Child Sexual Abuse (CSE) awareness training opportunities. A Child Sexual Abuse conference has taken place that provided additional information and learning across the partnership in respect of Child Sexual Abuse. The key note speakers were videoed and the resource captured as training material that has been shared across the Safeguarding partnership.

The members of the Board have worked together to develop a resource which is aimed at supporting practitioners providing early help support to children at low level of Child Sexual Exploitation risk. This guidance has been launched in a number of forums including early help hubs, Police and Schools panels and Designated Safeguarding Leads meetings.

St Giles Trust will commence at University Hospital Coventry and Warwickshire in May 2019. The aim of the intervention service is to offer timely and tailored support to young people under the age of 25, who have been victims of a violent attack (youth, gang and domestic violence) and have been admitted to Coventry Emergency Department and Major trauma centre, supporting them to establish lifestyles that move them away from gang activity, violence, crime and victimisation.

West Midlands Police are supporting the creation of a youth violence reduction team. This team will look to take a public health approach to youth violence. Commitment has been given for both a Sergeant and a young person’s officer, to be co-located with the Youth Offending Service and the Horizon team. Two university gap year students have also been recruited to assist with providing support to the team.

Agencies have used techniques which have yielded proven results in Child Sexual Exploitation, to include disruption, mapping and multiagency strategic oversight and applied these to case of Child Exploitation to ensure that the risks around young people are reduced.

Coventry has recently experienced an increase of young people at risk of criminal exploitation linked to violence, knife crime, criminality, county lines and potential concerns around young people with gang/ post code affiliation.

The Board has seen that young people involved in exploitation have often witnessed extremely traumatic effects and require significant support and interventions in relation to this trauma.

The Board has seen some evidence that Return home interviews are not always being used to inform planning and interventions.

What needs to happen?

There is a need to develop increasing methods of intelligence sharing to ensure that all practitioners and agencies are able to recognise, understand and respond to the risks of exploitation to children. The contextual safeguarding framework provides a model for which extra- familial and peer on peer risks can be recognised and responded to, in recognition that young people are vulnerable to abuse in a range of social contexts. The Board recognises this as a significant priority for safeguarding agencies across the City and therefore has chosen Contextual Safeguarding as a priority for 2019-2021.

The Board recognises that children and young people do not always recognise that they may be in an exploitative or abusive situation. Coventry has successfully implemented a whole systems approach to Child Sexual exploitation. Across the agencies, as well as wider partners and community organisations, training has taken place aimed at ensuring that individuals are equipped to identify and respond to Child sexual exploitation. Emphasis is placed in the shared responsibility of all agencies, communities and individuals to identify children at risk and to intervene at the earliest opportunity to prevent risks from escalating. This approach now needs to be replicated in relation to wider exploitation.

The low risk CSE guidance is a significant step to responding to the fact that children and young people can move very quickly between the levels of risk and that all practitioners working with young people must be equipped with the knowledge and skills to both identify children at risk and intervene at the earliest opportunity to prevent the risks from escalating. There is further work to be done to promote this guidance throughout the partnership.

The profile of understanding of emotional abuse and neglect, including domestic abuse, is raised, that abuse is identified as early as possible, and

The Board is assured that across the City there are good policies, procedures and training in place to ensure that Domestic Abuse is identified at the earliest opportunity across agencies. There is also a clear recognition that tackling domestic abuse requires a focus on the behaviour of the perpetrator and there are some examples of agencies working together to respond to this need.

The LSCB Neglect Audit November 2018 identified that Neglect is identified early and interventions are used to prevent escalation.

The early help request form has clear sections where families and professionals can identify what they are worried about (emotional abuse, neglect etc) which helps in early identification and the case coming into early help. The new early help assessment which is built around signs of safety also supports the early identification of needs.

In Coventry we have been one of the first authorities within the region to have project Encompass running. This is the sharing of domestic violence incidents where children are present, with the children's school the next school holidays.

Emotional abuse, neglect and Domestic Violence and Abuse (DVA) has been incorporated into all the internal safeguarding training at UHCW. Maternity services continue to screen women for DVA twice during pregnancy and there are regular audits undertaken to ensure that this is happening.

DA ODOC in Coventry is a Multi-agency forum held monthly, where the panel coordinate activity and provide appropriate support and enforcement that seeks to prevent DA offenders from re-offending to safeguard the victim and their family. The panel consists of representation from Women's/DA victim support services, Police, Probation, Children's social care, Housing, Drug/alcohol abuse, and other specialist providers (ie mentoring scheme and Domestic Violence Perpetrator Programme providers).

In a project led by the Named GP for Safeguarding, the Clinical Commissioning Group have trained and commissioned Named Safeguarding Professionals in primary care to not only contribute MASH agency checks, collate case conference reports for analysis by the Safeguarding Lead GP, but in addition, schedule monthly regular vulnerable family meetings in partnership with midwife and Health Visitor/ School Nurse. This assists with recognising patterns of abuse and neglect through robust information sharing.

Barnados are the current provider of services to children who are affected by domestic abuse. Following a recent procurement process a new service delivered by Haven , Relate and Panahghar will commence. The new service, Victims and Children's Services for information, advice and community-based support, is part of a suite of service. The children's and young people's element of the service will provide support including one to one and group emotional support and safety planning, build self esteem and deliver joint sessions with the nonabusing parent to re-establish their relationship and increase the ability of the non-abusing parent to support the child and meet their needs.

Coventry is part of a pilot project to embed two members of West Midlands Police into family hubs to improve the early help offer. One of the key focuses of this work will be identification of children who are subject to multiple disadvantages using the ACES model. One significant area of ACES is children who have witnessed domestic abuse.

All South Warwickshire Foundation Trust staff are given training and advice from the Safeguarding Team to ensure they recognise the risk of abuse and are able to support families appropriately. South Warwickshire Foundation Trust Safeguarding Team provide Domestic Abuse Stalking & Harassment (DASH) training for staff.

There is a harm reduction worker and domestic abuse officer sat in the MASH, their roles have been further defined and will ensure a focus on domestic abuse across the City. These roles over the next year will ensure awareness raising around what support and resources are available and to develop work undertaken relating to domestic abuse.

The IRIS (Identification and Referral to Improve Safety) Domestic Violence Programme commenced in June 2018. It provides training to GP practices with a direct referral pathway to a domestic abuse specialist. In 2018-2019, 25 Coventry practices have participated in training resulting in 80 referrals 95% of these referrals are new to Domestic Abuse Services.

All Children's Services staff are trained in signs of safety, this enables early identification of the needs and risks. The aim is to undertake training on the graded care profile across the City for all workers during 2019-2020 which will support further identification of neglect.

At UHCW the internal safeguarding intranet site provides useful support and guidance for staff who may be dealing with suspicion of DVA or disclosures as well as signposting to services. The trust ran a spotlight on DVA throughout November and December 2018.

Advanced practitioner leads are in Children's Services area teams for DV to raise awareness.

Public health is establishing a monthly panel to discuss the referrals to the domestic abuse children's service and the perpetrator service. The panel will determine the referrals that are accepted for each service element and will triangulate risks and review outcomes to ensure that effective pathways are maintained and risks and feedback is received.

Workers within the family hubs workforce have attended a range of training courses that have increased their understanding of DVA, neglect and emotional abuse.

Public Health have commissioned an 18 week perpetrator service 'Choose to change' that will be delivered by Relate.

UHCW Safeguarding Team are now liaising with the Named Safeguarding Professionals (GP practices) to communicate and share information where there are concerns, for example when children are not brought to appointments.

The Board Training Officer has good links with the Voluntary action and faith forums and has covered domestic abuse within Level 1 sessions.

The designated doctor for child protection and named GP have developed a 'Stop Neglect tool' and a training package for front line practitioners to enhance recognition of adolescent neglect.

Partners supported Public Health's 16 days of action against Domestic Abuse in November. This campaign was also supported by local press and social media sites.

What are we worried about?

The multi –agency Neglect Audit showed that:

- The voice of the child was still absent in some assessments.
- There is a need to develop the confidence of practitioners to challenge one another and to ensure that all agencies are contributing in meetings.
- There is a need for greater inclusion of diversity needs, and more awareness of the signs of adolescent neglect is needed.

What needs to happen?

The Board needs to ensure that guidelines are made available in respect of Chairing Core Group Meetings specifically requiring Chairs to ensure that the voices of all practitioners are heard and that agencies have understood and agreed the plan.

The next steps are for agencies to ensure that the work being undertaken in their agencies is leading to improvements in outcomes for children and families. There have been some positive steps in this area, for example the Local Authority have created a monthly panel to evaluate the impact of services being delivered to children who are experiencing domestic abuse on a Child Protection Plan.

The Board recognises that Neglect is a complex issue and that practitioners need further support to ensure that they are identifying and responding to it to ensure that it leads to better outcomes for children. The Board have therefore chosen neglect as a priority for 2019-2021.

To work towards developing the safeguarding partnership and continue to look forward and improve in light of the Wood Report and Children and Social Work Act.

What's working well?

The 3 'Safeguarding partners' as named in Working Together 2018 have met on a regular basis over 2018-2019 to examine what the new arrangements might look like. The partners are committed to putting children, young people and their families at the heart of everything we do and to ensure that they work together to achieve better outcomes for children.

Consultations, including a consultation event, have taken place with wider partners to seek their views around the new arrangements. Coventry has developed strong partnerships under the auspices of the LSCB and it is hoped that these partnerships will form strong foundations for the Coventry Safeguarding Children's Partnership moving forwards.

Coventry has supported Birmingham LSCB in the Early adopters pilot around Rapid Reviews and Safeguarding Practice reviews.

Coventry Safeguarding Children's Partnership publish the new arrangements in June 2019 and implement by September 2019. Details regarding the new arrangements can be found here

https://www.coventry.gov.uk/downloads/file/30429/coventry_safeguarding_children_partnership_-_safeguarding_arrangements

The Board is aware that new approaches are needed to ensure that the views of children and young people are captured within the Board's activity.

The Board has heard from partners that, at times, agencies are put under pressure due to the large governance structures which they are required to service often duplicated across other geographical regions that their agency covers.

The Board needs to ensure that learning from audits and local and national learning reaches frontline staff in a more effective way, **What needs to happen?**

The Coventry Safeguarding Children's Partnership (CSCP) will attempt to engage children and young people in an innovative way by setting up one off panels from schools at different geographical locations across the City. These panels will be made up of children who both have and have not engaged with statutory agencies to seek their views around agenda's and services.

The CSCP has proposed a 12 month review of the new arrangements to ensure that they are streamlined wherever possible.

The CSCP has included a new Relevant Agency Forum in the new arrangements which will be aimed at frontline managers who are best placed to disseminate messages from learning to frontline staff.

Statutory responsibilities

Statutory responsibilities

Quality Assurance and Audits - Statutory

Over the last year the rolling audit programme has included thematic audits and examinations of how Board produced guides have been disseminated and understood.

Section 11

All agencies were asked to audit their performance against legislative requirements of the Children Act 2004. This audit comprises of key lines of enquiry developed by a West Midlands regional Board working group. Ensuring that emergency services (who usually service several Boards at any one time) are able to respond and be involved in the assurance process. All key partners' agencies responded to the audit, including all emergency services, as required by legislation. The only partner who failed to respond to contact by the Board was the Police and Crime Commissioner. The findings were:

- The audit was overwhelmingly positive, with the majority of partners reporting good adherence to requirements and able to give excellent evidential examples of good practice.
- No single area came out as 'requiring improvement' across the audit as a whole, evidencing generally high levels of work with children and families in Coventry.
- The audit evidence that partners are clearly confident in their systemic and strategic work and planning; policies and procedures were by far the highest scoring criteria across the partnership.
- The weakest scores were visible in person-centred areas of work such as partners incorporating the voice of the child into their work. However, it should be

noted that this was a high scoring audit overall, and therefore these scores were only weak comparatively. There were no low scoring areas identified and no immediate action required by any agency across the partnership.

- The only development identified was that partners should focus on ensuring staff, children and young people are able to shape and influence partnership culture and practice.

As there were no specific recommendations or concerns raised as a result of the work, no actions are required in respect of this audit.

Section 175/157

All schools in Coventry including maintained, private, special and academies were asked to participate in the S175 audit and all completed except for one. This work assessed school compliance with the Education Act 2002 and the Keeping Children Safe in Education guidance. The audit is updated annually to ensure any changes in statute and guidance are included for response. A significant amount of good practice was identified, and overall this was a positive audit which reflected the high performance of Coventry schools.

The recommendations were:

- Independent schools may need further investigation/support to be compliant; this is being overseen by the Safeguarding in Education Advisor (ongoing by the local authority).

- Designated Safeguarding Leads (particularly Head Teachers) need more access to regular, formal supervision to allow them to undertake this role in a thorough and supported way. The DSL meetings are being used as a forum to suggest and trial ways of achieving this (ongoing)
- The questions for next year's audit need to be reviewed to take into account new legislation and to ensure that schools have an opportunity to represent themselves and their work more clearly- particularly around use of the LSCB escalation policy (fully completed)
- Post-audit feedback to the DSL group should include an overview of the LSCB escalation policy including its salient points, appropriate use and location (fully completed).
- The good practice identified within this audit should be shared (Completed at the following DSL meeting).
- The Safeguarding in Education Advisor will write a child friendly and age appropriate safeguarding policy to share with schools (fully completed).



Child death overview panel

Child death overview panel

The Child Death overview panel (CDOP) enables the Coventry Safeguarding Children's Board to carry out its statutory responsibilities in relation to child deaths.

The summary is: Coventry had a total of 33 child deaths reported this year, 26 deaths were reviewed at panel within this reporting year. This data and panel examination fits well within the median of expected and historical reporting of annual deaths.

The majority of deaths reviewed in Coventry were from neonatal cases. Smoking was identified as the most



common modifiable factor within child death for Coventry CDOP.

Local Authority designated officer

Local Authority designated officer

Working Together 2018, sets out the duty of the local authority to, 'designate a particular officer' to be involved in the management and oversight of allegations against people who work with children.

Headlines from the 2018/19 LADO report include:

- A dedicated part time LADO post has been created to work with the Risk Management Coordinator in delivering a comprehensive allegation management response.
- There is an increase locally and nationally in the complexity of LADO cases for advice, guidance and full position of trust processes. The reason for the increase in complexity is unclear however, the regional LADO network is collating information in an endeavour to understand why there has been this significant increase in the complexity of the workload. There has also been an increase in the number of historical allegations being referred to LADO, this is in part linked to several high-profile national investigations and reviews in particular the safeguarding review completed by the Catholic Church.
- The total number of captured e mail contacts where LADO provides solely advice and guidance was 605 in 2018/19. Of these, 339 (56%) initial contacts were converted to referrals. Contacts converted into referrals are those where the risk was such that it could not be safely managed without advice and oversight by the LADO. This compares with 386 referrals in 2017/18.

- The number of Initial Position of Trust (POT) meetings held in 2018/19 is 42 with a referral to POT conversion rate of 12% this is stable when compared with 48 meetings in 2017/18 which also had a conversion rate of 12%.

Figure 12: 2018-19 LADO Contacts

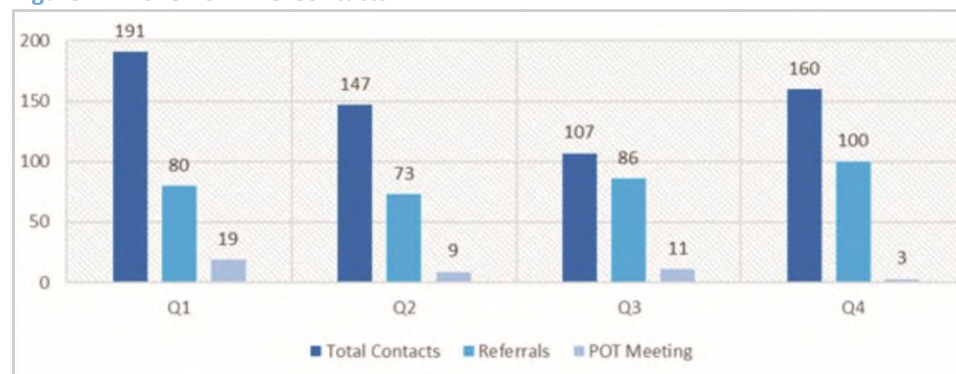
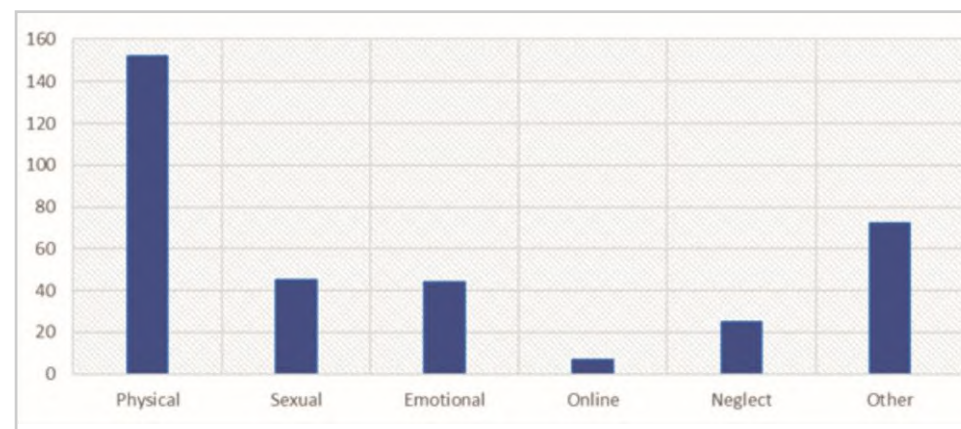


Figure 13: 2018-19 Category of harm



- Across 2018/19, the main category of harm is physical, this mirrors the regional and national picture. The main reason for this is the relative

ease of identifying, reporting and confirming physical harm coupled with the close physical proximity that some professionals have to children by virtue of their roles.

Signs of safety

Signs of safety

In 2017-2018 the Board agreed that Signs of Safety would be the model in all agencies across the City. The Board continues to support this work and is assured that the roll out of the training has now exceeded the initial projections. The Signs of Safety Implementation Manager has worked in partnership with the Designated Nurse for LAC (Health Strategic Lead) to jointly develop the Early Help Assessment in partnership with Named Safeguarding Professionals to ensure that the Assessment incorporates the methodology. In addition, health providers across the city have identified Signs of Safety Practice leads and the CCG employed an Operational Lead to support providers and Primary Care. The CCG produced a one minute guide to Signs of Safety which has been used by the partnership to simplify the key messages and provide a resource across the system. Audit work is starting to evidence that the methodology is being applied across the partnership giving practitioners across the City a common language and framework. As the Board moves to the new partnership arrangements there is a commitment from the safeguarding partners to ensure that this approach continues to be embedded and Safeguarding Partnership Executive meetings will be examining areas of safeguarding using the methodology.



Right Help Right Time

Right Help Right Time

The Right Help Right time guidance is aimed at assisting professionals to understand and assess risk appropriately so that children and families can receive the right help at the right time. The aim is to provide early interventions for children, young people and families that require support in order to prevent them moving towards higher levels of need, and to reduce the levels of need once they have been identified. The guidance is contained within the online procedures manual and can be found [here](#)

Right help right time training sessions continue to be rolled out and sessions are planned due to the Spring 2020. As you will see detailed in the next section Coventry practitioners have told us that they welcome the opportunity to receive guidance in person with the opportunity for feedback and reflection.



Low risk child sexual exploitation guidance

Low risk child sexual exploitation guidance

Coventry Children Safeguarding Board together with Coventry Childrens Services have developed new guidance for front line professionals who work with children and young people deemed to be at low risk of Child Sexual Exploitation. The guidance includes contributions from agencies across the city, such as West Midlands Police, Health partners, and various voluntary services and organisations.

The guidance is designed to be a quick, easy to use first reference guide with information to assist practitioners from all agencies. The format of the guidance is designed to be portable, easy to read and above all, useful. It is free of jargon and unexplained acronyms making it accessible to professionals of differing experience from all agencies. The information within the guidance can be useful in other circumstances too, for example the information on how to start a difficult conversation can be used more widely outside the context of Child Sexual Exploitation.

The guidance has been shared with local safeguarding partners both in digital and print formats, the link has been promoted during a 10 working day Twitter campaign and is freely available on the LSCB website to all practitioners across Coventry including an accessible version for colleagues with visual impairments. Please find the links to follow:

https://www.coventry.gov.uk/downloads/file/30097/low_risk_cse_guidance

https://www.coventry.gov.uk/downloads/file/30139/accessible_low_risk_cse



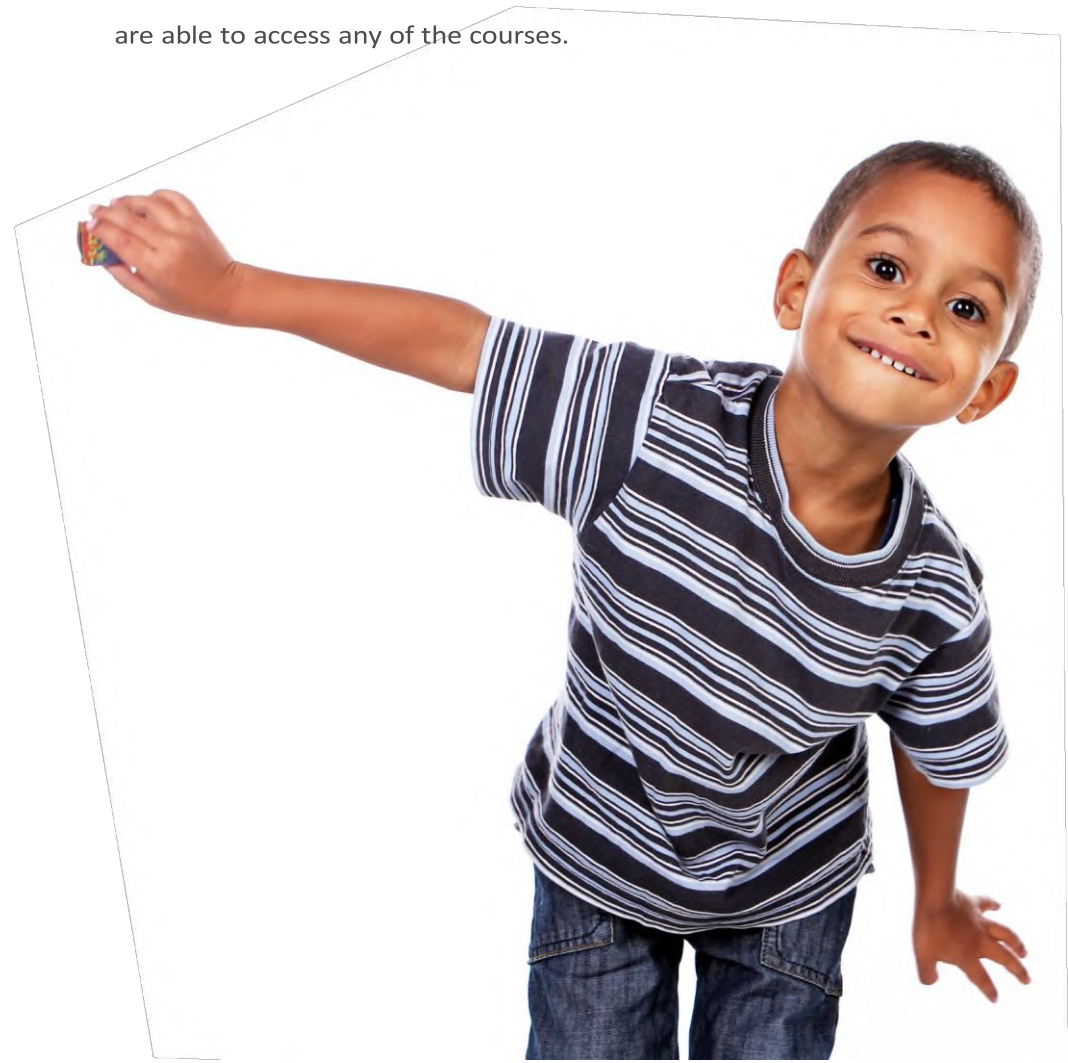
Faith work

Faith work

Coventry and Warwickshire Safeguarding Children Boards have a joint Faith training session geared to the needs of their organisations. The plan is for Forum, meeting once per term and working to support Faith organisations this support to be extended to further Sikh Temples and organisations in the around their safeguarding responsibilities. Support is given in the meetings, City. People from the Sikh community have also become part of the joint Faith sometimes with invited speakers, and there have been training events around Forum above. a range of topics such as basic safeguarding awareness, safer recruitment and domestic abuse. Information is also given about national and local Faith organisations in Coventry are given information about CSCB training and events giving specific support eg. conferences on domestic abuse within Faith organisations. The forum is currently involved in a project linking Faith organisations with the Family Hubs in their areas. This will give Hubs an awareness of the support that may be available in their areas and also give the Faith organisations a link to advice and support around safeguarding. Coventry Safeguarding Children Board is involved in an on-going project with Coventry Muslim Forum (CMF). A Level 1 course has been developed and key people within the Forum have been trained to deliver this to Madrasah teachers. The course covers basic safeguarding awareness and how to respond to concerns and includes information around situations where children may be more vulnerable such as domestic abuse and substance abuse. The trainers are kept up to date with safeguarding knowledge and the course reviewed each year. Each Madrasah within the Forum has Designated Safeguarding Leads (DSLs) and work has been done with them to develop their roles including attending a specific Level 2 DSL training and development session. A refresher Level 2 training will be provided. A member of CMF is also part of the joint Faith Forum above.

Work has been started by the CSCB to provide similar support to the Sikh community in Coventry. A Level 1 training session has been delivered to key people from several Temples and Sikh organisations. People who will be taking on a DSL role will attend the CSCB Level 2 training followed by a specific

are able to access any of the courses.



Serious case reviews

Recommendation	Implementation Assurance
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Recommendation	Implementation Assurance
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Child F Recommendation 2: Request that children’s social care refresh its guidance on record keeping to ensure the accuracy and quality of chronologies maintained in case notes.

There are several streams of work within the Improvement Plan to improve the quality and accuracy of record keeping and the use of chronologies.

Practice guidance about developing good practice chronologies is available for early help and social care practitioners. Workshops and formal training is available. Each team manager has developed an action plan to improve the quality and timeliness of chronologies being undertaken.

The LSCB has developed a set of Key Lines of Enquiry (KLOE) for all multi-agency case file audit work. This includes specific KLOEs relating to record keeping and chronologies. Recent audit work on neglect shows continued improvement in the quality and accuracy of record keeping.

Child F Recommendation 1: Seek assurance that the recommendation for each GP practice to hold multi-agency safeguarding meetings involving midwifery and health visiting teams is implemented so that timely, accurate information regarding vulnerable families is appropriately shared. Where relevant, these meetings should also involve school nursing teams.

GP Surgeries across the city are now routinely holding multidisciplinary team meetings. All health visitors and midwives are expected to attend. In addition, the GP surgeries now have a Named Safeguarding Professional who leads on safeguarding issues and is able to ensure that information is shared in a timely and accurate way.

Serious case reviews

In August 2018 the Board published a Serious Case review into Baby F, a four week old baby boy who was admitted as an emergency to University Hospitals Coventry and Warwickshire (UHCW) NHS Trust with a serious and life threatening intracranial bleed in September 2015. He was resuscitated by senior medical and nursing staff. Following a head scan, the consultant leading his care reported this serious and non-accidental head injury to the police and children's social care.

The overview report can be found [here](#)

The table below documents how the members of the Board have implemented the recommendations in relation to this review:

Recommendation	Implementation Assurance
<p>Child F Recommendation 3: Reaffirm the importance of the voice of the child in the work of all services, and in particular, within social care practice.</p>	<p>Within Children’s Services case file audits now routinely monitor how the voice of the child influences practice and decision making. Auditors have attended workshops to learn how to conduct child focussed, evidence and impact based and outcome focussed audits. These audits are then moderated and feedback provided alongside communication of any remedial action required. Messages emerging from audits are disseminated to staff via a range of mechanisms including, Improvement Forum, learning sets, formal & informal training, and supervision.</p> <p>In order to ensure continuous improvement in this area the LSCB</p>

Recommendation	Implementation Assurance
<p>Child F Recommendation 4: Ensure that agencies requesting information from children’s social care are clear about why the information is sought, and for what purpose.</p>	<p>In December 2016 Children’s Services introduced the ability to seek telephone advice from the MASH without the need to make a referral. This enabled agencies to request information in a clear and purposeful way.</p> <p>Continued improvements have been made in this area with a single number to access the MASH, including a dedicated option to seek advice from a Social Worker. This is encapsulated and promoted within the new LSCB Right Help Right Time Guidance the impact of which will be evaluated through quality assurance audits in Autumn 2018.</p>

have developed a set of Key Lines of Enquiry (KLOE) for all multi-agency case file audit work. This includes specific KLOEs relating to the voice of the child. Learning from LSCB audit work is shared with frontline practitioners through learning events and briefing sessions.

Child F Recommendation 5: Seek assurance that there is a robust operational system in place to ensure that primary visits not performed in the 14 day timescale (where defined exceptions do not apply) are appropriately reviewed, responded to by the health visitor and appropriate actions taken.

CWPT regularly audit this area and report a 95% compliance in this area. Single agency audit results are shared through the LSCB Effectiveness & Quality Subgroup so that any early warning signs of system weakness can be identified

Quality assurance and audits - thematic

Quality assurance and audits -thematic

Looked after children

The LAC audit was a thematic case file audit which involved a deep dive into a random cohort of Coventry looked after children, both resident in the city and placed elsewhere. This audit included an observation of practice and the voices of looked after children and Coventry foster carers. The audit summary was:

Positive findings	Areas for development	Recommendations
<ul style="list-style-type: none"> • Early warning signs of safeguarding concerns were identified, recorded, assessed, and responded to appropriately • Care assessment, plans and interventions are of high quality • Children are involved in their plans and can contribute to decisions made about them • There is evidence of progress in understanding and responding to diversity needs • Information sharing is happening regularly between agencies 	<ul style="list-style-type: none"> • Staff supervision does not always take place within agency defined timescales • Objectives and actions in plans are not always SMART, leading to a lack of clarity around outcomes • Drift can cause a delay in interventions for some children and young people, meaning an increased potential for them to be exposed to risk unnecessarily • Chronologies were not always up to date and did not accurately reflect significant events in a child/young person's life 	<ul style="list-style-type: none"> • The Local Authority to undertake a dip sampling exercise of the initial information provided to foster carers/private and voluntary providers by 11.04.2019 • Policies and Procedures Subgroup to create a task and finish group to refresh the LSCB Escalation Policy and disseminate to partners by 05.12.2018 • The LSCB to create a repository of guides on their website, including diversity guidance, and proactively seek information to link practitioners and service users to resources by 31.12.18.

Positive findings	Areas for development	Recommendations
<ul style="list-style-type: none"> Case notes are generally concise and are child/young person focussed There is evidence of good multi-agency working benefitting children and young people 	<ul style="list-style-type: none"> In some cases, permanence was not achieved quickly resulting in upheaval and stress for children Transition work within children's services was good, but from children to adult services less so and can be too hurried, leading to stress for young people. 	<ul style="list-style-type: none"> The Local Authority to report back to E&Q with a summary of the results of their chronology audit activity on 11.04.2019 A multi-agency task and finish group to develop a Signs of Safety case recording template by 31.3.19 The LSBC to produce a 'One Minute Guide' focussing on the voice of carers by 05.12.2018 The E&Q Subgroup to monitor the implementation of recommendations (a) and (e) from the CSE briefing report received at CSCB in June 2018, and to receive an action plan by 31.03.2019 from both Board Chairs

The recommendations are in progress, held in an action plan overseen by the Effectiveness and Quality subgroup.

Neglect Strategy and Right Help, Right Time Guidance

The Coventry Safeguarding Children Board business plan for 2018-19 tasked the Effectiveness and Quality (E&Q) Subgroup with understanding the dissemination and impact of both the Neglect Strategy and the Right Help Right Time new threshold document. Both documents were produced and published by the CSCB in 2018 and were

designed to help professional colleagues, at all levels, in good decision making and management of risk.

The approach best designed to obtain the maximum amount of feedback, as agreed by the E&Q Subgroup, was a survey. 5 questions were drafted, which were designed to test colleagues' knowledge of these documents across all agencies within the partnership and identify whether, and if so how improvement could be made. The survey was available online and promoted via email to all Board and E&Q members asking for it to be shared within their organisations by the closing date of 31st March. Paper copies

were taken to the quarterly school Designated Safeguarding Lead (DSL) meeting in March 2019 to ensure that schools had a voice and were consulted as part of the evaluation.

The indicators from this survey were as follows:

- Guidance is not always reaching front line workers via email dissemination to Board members
- Staff are more likely to value guidance if it is presented with time for discussion and reflection rather than as an emailed document • Schools would like regular updates at DSL meetings
- Right Help, Right Time has reached more colleagues than the Neglect Strategy

- Family Hubs are working well; the vast majority of partnership staff are finding them useful sources of help and support for families

The outcomes from this survey are useful to the Board in that they can help to shape future decisions about the way policies, procedures and updates are shared across the partnership to maximise their value.

The results of all audits are reported to Board and appropriate action plans agreed to implement any recommendations. The implementation of these is then monitored by the Effectiveness and Quality Subgroup. Our findings are also shared with frontline practitioners through dissemination via attending partners of the E&Q subgroup, and are published on our website. As a result of this work we now have a clearer understanding of how well we are safeguarding children in Coventry and are able to share the good practice and any learning that emanates from our audit activity.

Safeguarding training

Safeguarding training

The LSCB quality assures single agency training and delivers a programme of specialist multi agency training and development. It has good information about agency participation in its multi-agency training and it regularly evaluates the impact of such training on practice.

Evaluating impact

Our multi agency training programme is regularly evaluated to ensure that the impact on practice is understood. The evaluation includes an analysis of end of course feedback specifically linked to impact on practice and evidence of how training has resulted in better outcomes for children.

There was an agreement by partners that for the period April 2018 to March 2019 evaluation would concentrate on Signs of Safety training

Signs of Safety training

Those who responded to the evaluation reported that they had increased confidence around the Signs of Safety approach and in using it, including for direct work with children and families and in contributing to meetings.

Examples of how they have used the approach include:

- Visual resources are good especially for children in a special school (School)
- Structuring conversations to empower families (School)
- Using tools when working with children on Children in Need and Child Protection Plans (School)
- Engaging a young person around thoughts, feelings and wishes (School)
- Using tools with children and supporting other staff (School)

- Embedding into the supervision process (CWPT)
- Using the approach and tools across all work (Social Care)
- Contributing to multi-agency meetings (Private Fostering Agency)
- Increased confidence when engaging with other agencies (Hub Worker)

One person gave an example of how using this approach was contributing to better outcomes for a young person:

In a situation where there was a placement disruption, all agencies were working together to give support. The placement, although fragile, is still going.

Managers comments included:

- The worker has shared learning within the team, assisted others and altered agency forms to incorporate Signs of Safety
- The worker is more confident using Signs of Safety in respect of disclosures and meetings
- The worker has used Signs of Safety in written recording, so it is clearly visible for the young person and other professionals. It also aids planning and mapping.

Evaluation of course impact on practice continues to consistently show that participants become more effective by drawing on what they have been taught in the Board's multi agency courses.

Multi-agency training participation

Agencies provide some in-house single and multi-agency training of their own. Agencies are responsible for advising staff, depending on job role, on which courses they should attend. The training year runs from April to March. The table and charts below show the overall take up of LSCB provided training. A full breakdown of training participation can be found in Appendix 1.

	Level 1	Level 2	Level 3	Total
Numbers trained 2017-18	271	157	366	794
Numbers Trained 2018-19	244	75	328	647

Figure 14: Comparison of numbers 2017-18 to 2018-19



Coventry Local Safeguarding Children Board

In the last year 647 professionals attended multi-agency training. This is lower than last year but is due to multi-agency Signs of Safety training being delivered alongside this due to all agencies working in Coventry needing to incorporate the model into their work. As can be seen from the Signs of Safety information 647 professionals attended this training in the last year.

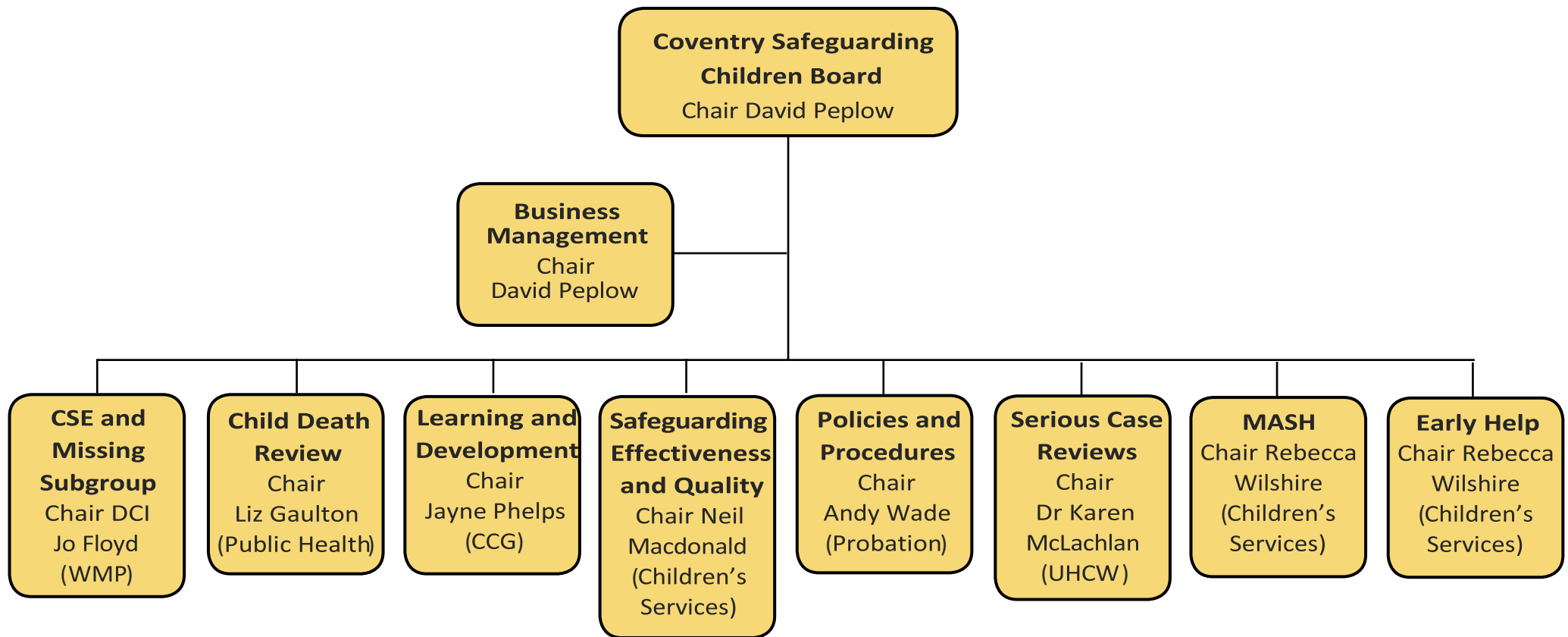




Governance and Accountability

Governance and Accountability

Board structure and membership





The Coventry LSCB sub-groups and panels have work plans which support those of the main Board and will be maintained to operate under the direction of the Coventry LSCB Business Management Group. Each subgroup has a distinct purpose and terms of reference.

Effectiveness and Quality

The effectiveness and quality subgroup is responsible for meeting the statutory function in monitoring and evaluating the effectiveness of single agency and inter agency safeguarding processes, assessing the quality of work undertaken and enabling learning to be shared with all relevant agencies.

Child Death Overview Panel (CDOP)

The panel investigates the deaths of children in the area and use the findings to take action to improve the health and safety of children and prevent other deaths.

Child Sexual Exploitation and Missing

This group ensures an effective response to children and young people who are missing from home or care; children and young people who are at risk of child sexual exploitation or those that are being abused via child sexual exploitation.

Policy and procedures This group reviews and revises existing policies and procedures in the light of local and national priorities and changes; drafts new policies and procedures as required; and resolves issues arising in the day to day safeguarding processes.

Serious Case Review

This subgroup is responsible for ensuring the board meets the statutory functions, in relation to serious case reviews. This includes making recommendations to the Chair as to when a review should be carried out, carrying out reviews and ensuring the learning is shared across all partners, so that improved outcomes for children can be achieved.
Learning and development

The learning and development subgroup

This group monitors the quality of multi and single agency safeguarding training and ensures that there is appropriate training available for, and accessed by, all staff who require it.

Multi-Agency Safeguarding Hub (MASH)

This group is responsible for the strategic management and review of the Coventry MASH and ensures that there are appropriate multi-agency arrangements in place for effective information collation and sharing, in relation to referrals to social care.

EH subgroup

This group is responsible for the strategic management, development and review of Early help across the City

Coventry LSCB does not work in isolation in its aim to improve outcomes for children across the city. The work of other strategic boards also direct and influence the experience of children. There is a governance process between the LSCB, Coventry Safeguarding Adults Board (CSAB), the Police & Crime Board, the Health and Well-being Board, the Improvement Board and the Children and Young People Partnership Board to ensure effective working together. Lead officers for each board meet quarterly to support this. The chairs of each strategic board meet quarterly to discuss challenges in areas of mutual interest and to review reciprocal membership arrangements. This enables greater collaboration when there is a shared agenda.

Budget

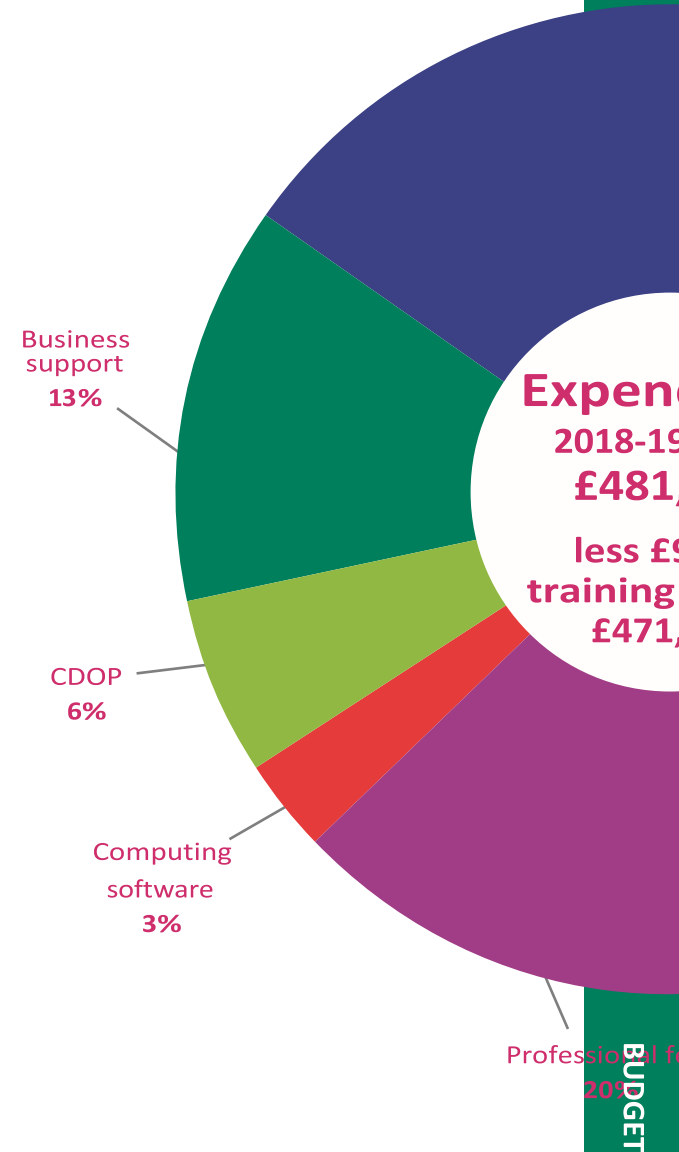
Budget

The Board operates a joint budget supporting the work of the Coventry Safeguarding Children Board and the Coventry Safeguarding Adults Board.

Total expenditure for 2018-2019 was £481,427 less training income of £9,541 giving a total expenditure of £471,886. Agencies continue to contribute to the Board. 80% of the funding is provided by the Local Authority, 16% by Coventry and Rugby CCG, 3.2% by West Midlands Police and 1% from probation services. There is also a small contribution from CAF/CASS. How this expenditure has funded the work of the Boards is detailed below.

Coventry Local Safeguarding Children Board

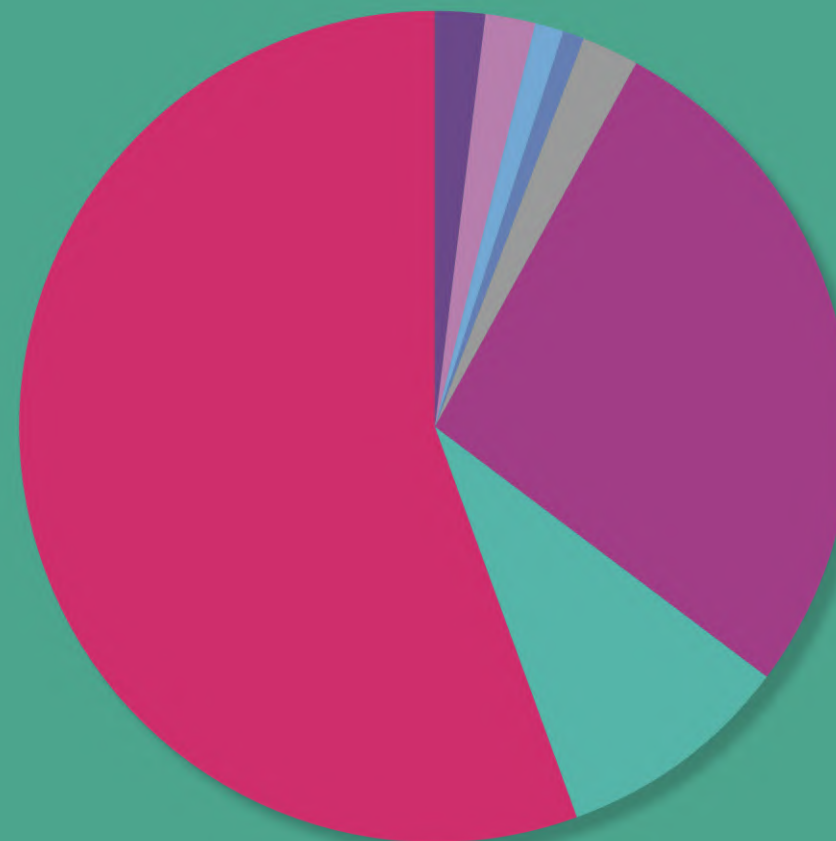
Figure 15: Total expenditure



Appendices

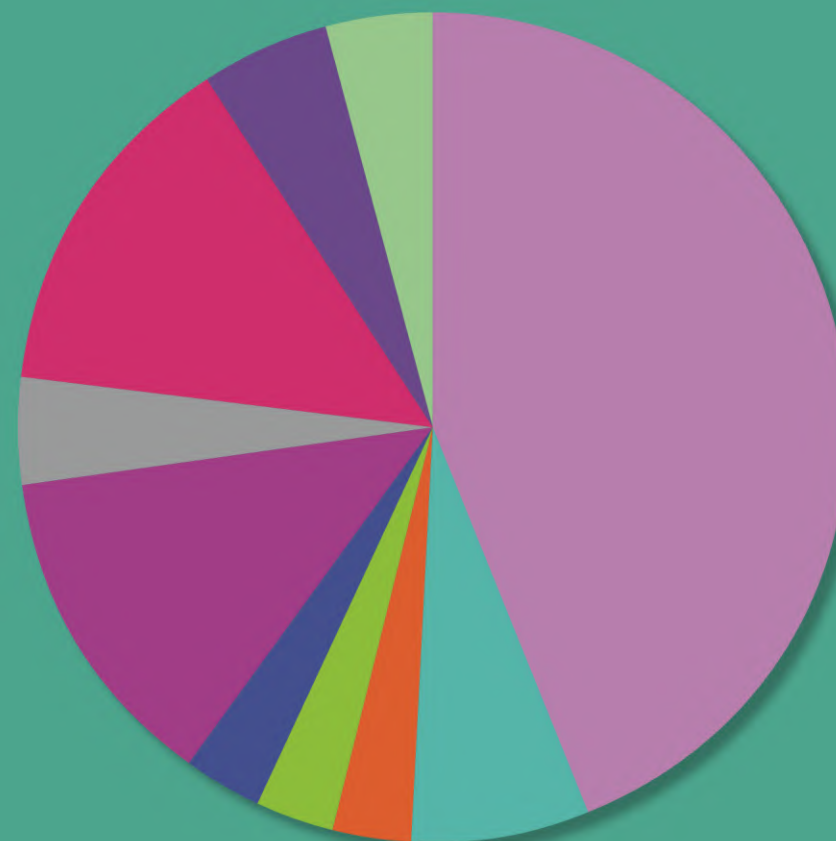
Level 1

Category	Total trained in 2018/19 April to March	%
Early Years Providers	135	55%
Vol/Independent/Private sector	22	9%
Other	67	27%
Private/Voluntary/Independent Schools	4	2%
Faith Groups	2	1%
Police	2	1%
Primary Schools/Secondary/Academies	5	2%
Early Help Hubs	6	2%
Local Authority	1	0%
CWPT	0	0%
UHCW	0	0%
Coventry and Rugby CCG	0	0%
WMAS	0	0%
NHS England	0	0%
Public Health	0	0%
Youth Services/YOS	0	0%
National Probation Service	0	0%
CRC Probation	0	0%
CAFCASS	0	0%
Children & Families First Team	0	0%
Children's Social Care	0	0%
FE Colleges	0	0%
	244	



Level 2

Category	Total trained in 2017/18 April to March	%
Primary Schools/Secondary/Academies	33	44%
CWPT	3	4%
Early Help Hubs	4	5%
Early Years Providers	11	15%
Private/Voluntary/Independent Schools	3	4%
Other	10	13%
National Probation Service	2	3%
Public Health	2	3%
Local Authority	2	3%
Vol/Independent/Private sector	5	7%
Children & Families First Team	0	0%
WMAS	0	0%
NHS England	0	0%
Youth Services/YOS	0	0%
Children's Social Care	0	0%
Coventry and Rugby CCG	0	0%
CRC Probation	0	0%
CAFCASS	0	0%
Police	0	0%
Faith Groups	0	0%
FE Colleges	0	0%
UHCW	0	0%
Total	75	



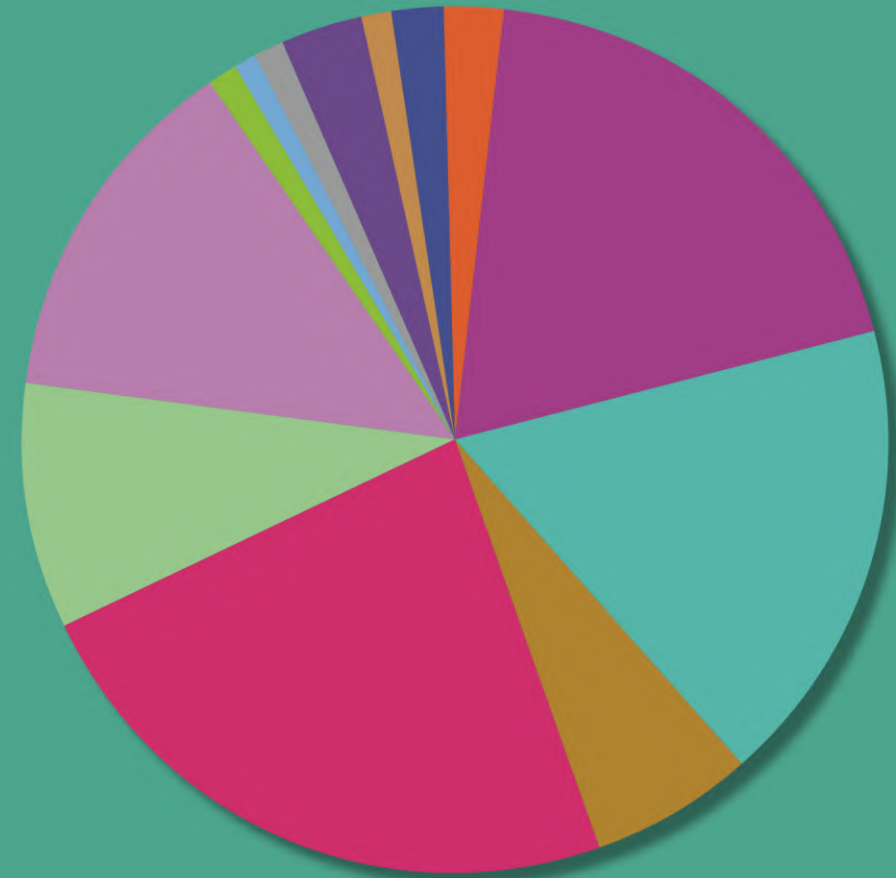
Level 3

Category	Total trained in 2018/19 April to March	%
CWPT	54	16%
Primary Schools/Secondary/Academies	45	14%
UHCW	7	2%
Other	49	15%
Children & Families First Team	0	0%
Children's Social Care	41	13%
Early Years Providers	4	1%
Vol/Independent/Private sector	85	26%
Early Help Hubs	10	3%
Public Health	6	2%
Police	2	1%
National Probation Service	9	3%
Faith Groups	1	0%
Private/Voluntary/Independent School	2	1%
Local Authority	10	3%
Youth Services/YOS	3	1%
Coventry and Rugby CCG	0	0%
WMAS	0	0%
NHS England	0	0%
CAFCASS	0	0%
CRC Probation	0	0%
FE Colleges	0	0%
Total	328	



Total Trained

Category	Total trained in 2018/19 April to March	%
Primary Schools/Secondary/Academies	82	13%
CWPT	57	9%
Early Years Providers	150	23%
Social Care	41	6%
Vol/Independent/Private sector	113	17%
Other	126	19%
Local Authority	13	2%
National Probation Service	11	2%
UHCW	7	1%
Early Help Hubs	20	3%
Private/Voluntary/Independent Schools	9	1%
Youth Services/YOS	3	0%
Police	4	1%
Faith Groups	3	0%
Public Health	8	1%
Coventry and Rugby CCG	0	0%
FE Colleges	0	0%
Childrens & Families First Team	0	0%
CAFCASS	0	0%
CRC Probation	0	0%
NHS England	0	0%
WMAS	0	0%
	647	



Appendix 2: Coventry LSCB board membership and attendance

The table below lists the current membership of the LSCB and is correct as of 26th April 2019.

Board Member	Title/Organisation
David Peplow	LSCB Independent Chair
DCI Jo Floyd	Detective Chief Inspector- West Midlands Police
Jeanette Essex	Head of Student Services-Coventry City Council
Dr Jo Gifford	Designated Doctor for Child Safeguarding Coventry, Coventry & Rugby CCG
Lisa Pratley	Lead Professional, Safeguarding- UHCW
Alison Talbot	Head of Midwifery, Children and Safeguarding- UHCW
Andy Wade	Head of National Probation Service
Liz Gaulton	Director of Public Health- Coventry City Council
John Gregg	Director of Children Services- Coventry City Council
Jayne Phelps	Head of Safeguarding / Designated Nurse & Prevent Lead (Coventry) Nursing, Quality & Safety- CCG
Jo Galloway	Chief Nursing Officer NHS- CCG
Paul Green	Headteacher- Lyng Hall School
Rebecca Wilshire	Strategic Lead, Help & Protection- Coventry City Council
Cllr Julia Lepoidevin	Shadow Cabinet Member- Coventry City Council
Janice White	Legal Services- Coventry City Council
Moira Bishop	Safeguarding Lead- SWFT
Linda Cane	Manager- CAFCASS
Gill Mulhall	Headteacher – Little Heath Primary School

Name	Title/Organisation
Neil Macdonald	Strategic Lead, Quality Assurance- Coventry City Council
Martyn Hale	Director of Care and Supported Housing- WM Housing
Representative	West Midlands Ambulance Service
Melanie Kelsey	Assistant Principal- Coventry College, City Campus
Mike O'Hara	Chief Superintendent- West Midlands Police
Kirston Nelson	Director of Education and Skills- Coventry City Council
CLlr Patricia Seaman	Cabinet Member for Children and Young People- Coventry City Council
Peter Turgoose	Service Manager- NSPCC
Gail Quinton	Deputy Chief Executive, People Directorate- Coventry City Council
CLlr Tony Skipper	Deputy Cabinet Member for Children and Young People- Coventry City Council
Laura Davies	Community Lay Member
Beverley Green	Probation Officer- CRC
Tracey Wrench	Chief Nurse and Director of Operations-CWPT
Officers to the Board	
Rebekah Eaves	Boards Business Manager- Safeguarding Boards Office
Abigail Jones	Quality Assurance Manager- Safeguarding Boards Office
Anne Pluska	Training Officer- Safeguarding Boards Office
Mandeep Grewal	Administration Team Leader- Safeguarding Boards Office
Becky Pearson	Business Development Officer- Safeguarding Boards Office

Board attendance is summarised in the table below. There is an agreement in place for NHS England and West Midlands PPU to attend as required.

Organisation	11/07/18	25/09/18	05/12/18	13/03/19	Meetings attended	Meetings expected at	%
Independent Chair LSCB	ATT	ATT	ATT	ATT	4	4	100%
Coventry & Rugby CCG	ATT	ATT	ATT	ATT	4	4	100%
Coventry & Rugby CCG (Designated Doctor)	DNA	ATT	DNA	DNA	1	4	25%
CWPT	ATT	ATT	ATT	DNA	3	4	75%
UHCW	ATT	ATT	ATT	ATT	4	4	100%
GPs?	ATT	ATT	ATT	ATT	4	4	100%
NHS England	NA	DNA	NA	NA	0	1	0%
Public Health	ATT	ATT	DNA	ATT	3	4	75%
West Midlands Police - Policing	ATT	ATT	ATT	ATT	4	4	100%
West Midlands Police - PPU	NA	ATT	ATT	ATT	3	1	100%
Local Authority (Executive Director)	ATT	ATT	ATT	DNA	3	4	75%
Local Authority (Children Services)	ATT	ATT	ATT	ATT	4	4	100%
Local Authority (Safeguarding)	ATT	ATT	ATT	ATT	4	4	100%
Local Authority (Education and Inclusion)	ATT	ATT	ATT	DNA	3	4	75%
Local Authority (Early Years)	ATT	ATT	ATT	DNA	3	4	75%
Primary Schools	ATT	ATT	ATT	ATT	4	4	100%
Secondary Schools	ATT	ATT	DNA	ATT	3	4	75%
Further Education	DNA	ATT	ATT	DNA	2	4	50%

Organisation	11/07/18	25/09/18	05/12/18	13/03/19	Meetings attended	Meetings expected at	%
Community Lay Member	DNA	ATT	DNA	ATT	2	4	50%
Councillors (participant observers)	ATT	ATT	ATT	DNA	3	4	75%
Community Rehabilitation Company	ATT	ATT	DNA	DNA	2	4	50%
National Probation Service	ATT	ATT	ATT	DNA	3	4	75%
NSPCC	DNA	ATT	DNA	ATT	2	4	50%
West Midlands Fire Service	DNA	DNA	DNA	DNA	0	4	0%
WM Housing	ATT	ATT	DNA	DNA	2	4	50%
West Midlands Ambulance Services	DNA	ATT	NA	NA	1	1	100%
South Warwickshire Foundation Trust	ATT	ATT	ATT	ATT	4	4	100%
Legal Services	ATT	ATT	DNA	ATT	3	4	75%
CAFCASS	NA	NA	DNA	NA	0	1	0%
Officers to the board							
Business Manager, LSCB	ATT	ATT	ATT	ATT	4	4	100%
Training Coordinator	ATT	ATT	ATT	ATT	4	4	100%
Quality Assurance Manager	DNA	DNA	ATT	ATT	2	4	50%
Administration	ATT	ATT	ATT	ATT	4	4	100%